YESS: Yarn Ethically & Sustainably Sourced

Q3 Update Webinar

15 September 2021

http://www.sourcingnetwork.org/yess

Today's Agenda

- 1. Welcome to YESS
- 2. Pilot Project Update
- 3. Implementation Working Group Update
- 4. 2022 Sponsorship Options
- 5. Q & A

Welcome





Patricia Jurewicz Founder and CEO Responsible Sourcing Network

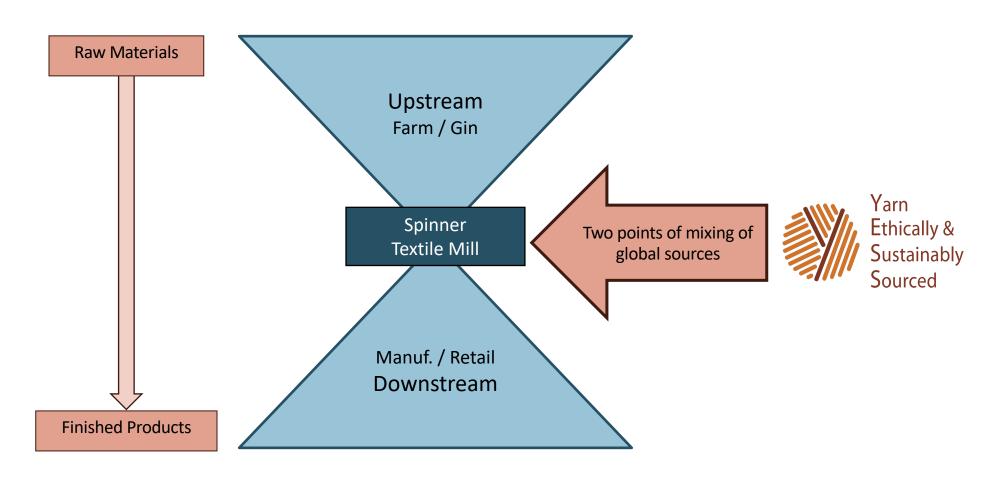
YESS Mission

To create an industry-wide due diligence program for yarn spinning mills and textile mills to identify and address cotton produced with forced labor in their supply chains.





YESS Focuses on Supply Chain Control Points



YESS Pilot Project Update





Liz Muller
Principal
liz muller & partners
Due Diligence Consultant

YESS Pilot Goals



Evaluate

if the YESS due diligence standards are written appropriately



Determine

if facilities are capable of conforming to the YESS standards



Train

qualified auditors on the YESS standards



Develop

resources to support spinner and textile mill capacity building

Full conformance is not required during the YESS Pilot (e.g., public policy, report).

YESS Pilot Demographics

5 global brands

9 pilot facilities (2 facilities are vertical – spinner & textile mill)

4 countries (2 produce cotton 2 import cotton)

Cross-section of different sourcing models

20 trained auditors from 2 audit firms in 6 countries

Updated Project Plan due to COVID

US Textile Mill Research Facility One-on-(TBD) Online Onsite **Improve** One Auditor Plan Trainings / Support **Training Assessments** July -October -December Q1 – Q2 2022 August August Remote Remote Final **Interviews Assessments** and System **Improvement** Standard Demos Assessments Q2 - Q3July - August September -November -2022 October **January**

YESS Pilot Accomplishments



100+ participants in 10 training webinars (5 for spinners & 5 for textile mills)



92 registrants for the YESS Portal (password protected) with access to trainings



30 YESS resources for facilities: assessment preparation checklists and templates

15 each for spinners & textile mills



20 auditors have access to trainings, assessment procedure, tools, and resources:

Auditor onboarding documents
Assessment procedure and tools
10 Auditor resources



Remote assessments and advisory services are underway

YESS Pilot Learnings to Date

Documents are maintained for every transaction

Facilities need time to prepare a due diligence system (and personnel change!)

Facilities can have 250 – 2,500 transactions – allow for representative sampling

Not all facilities conduct supplier due diligence

Textile mills buy cotton fabric from other mills, as do spinners (i.e., expect every scenario)

Facilities consider "wastage" (a.k.a., comber noil) recycled cotton

Supply 'webs' shift (e.g., Pakistan's crop and gin capacity dropped 40-60% in 2021)

India's government buys and sells 30-40% through its Minimum Support Price program

Facility and Auditor Feedback

- Appreciate thought that has gone into standard, trainings and resources
- Allows facilities to check their existing transparency / traceability efforts
- Good initiative, well-defined
- Education is good it takes time to learn new initiatives
- Sustainable largely because it allows for gradual change
- Trainings are helpful and well presented
- Transaction documents receive them all (required for Letter of Credit)
- Brands are asking mills and (in turn) spinners to trace products' cotton each with different excel spreadsheets

YESS Pilot 2022 Goals

12 in-person training sessions (6 for Pilot facilities, 6 for Pilot auditors)

Nine in-person pilot assessments (3 spinners, 2 mills, 2 verticals)

Final suites of spinner, textile mill and auditor tools and resources

Public consultation and finalization of YESS Standard for Textile Mills

Additional 2022 planned activities will be incorporated as funding allows and per direction of the Implementation Working Group (IWG)

YESS Implementation Working Group





David Uricoli
Principal
Uricoli Consulting

Implementation Working Group (IWG): Goals

Design an industry-wide program to empower and ensure spinners and mills eliminate cotton produced with forced labor from their value chains.

Build support from stakeholders to achieve a harmonized approach to spinner engagement, assessment, and verification.

Create a due diligence system that is sustainable, scalable, and efficient.

YESS IWG Sub-groups

Forced Labor Determination / Farm-level Initiatives

- Country Risk level determination and "high-risk" mitigation
- Development of methodology for risk determination cotton production rating

Auditor Approval and Consistency

- Management and expansion of auditors
- Driving consistent and high-quality auditors and assessments

Facility Continuous Improvement

• Training (remote and in-person), risk-readiness screen, on-boarding, tools and resources, technical advice, on-site assessments

Governance / Scaling / Collaboration

- Leadership, coordination, efficiencies, transparency
- Revenue structure, foundational support, scaling

Technology / Data / Infrastructure

 Data back-end, data access, e-learning, coordination with tech tools / production management

IWG Sub-group Membership

32 participants confirmed

27 organizations represented; brands, associations, non-profit organizations and experts

70-80 advisers and service providers offering input

Timeline of the YESS Implementation Working Group (IWG)

September 15-22, 2021

- Project Plan Distribution
- IWG participants confirmed
- 1st IWG subgroup meetings planned

October 2021

- Sub-groups begin
- Program feedback
- First Survey starts
- 2nd IWG subgroup meetings planned
- Full IWG Meeting planned

November 2021

- First Survey results
- 1st program recommendations
- Progress Report
- 3rd IWG subgroup meetings planned

December 2021

- Work Product Review
- 2nd program recommendations
- 4th IWG subgroup meetings planned

January 2022

- 5th IWG subgroup meetings
- 2nd Full IWG
 Meeting planned
- Final Program recommendations

YESS 2022 Sponsorship Options





Jamie Fortin Senior Program Associate Responsible Sourcing Network

YESS 2022 Sponsorship Options

Basic - \$10,000

- YESS Portal access for sourcing staff (trainings and quizzes)
- YESS Textile Mill Standard public consultation
- Management of the YESS Implementation Working Group (IWG)
- Creation and implementation of YESS Action Plan

Ambassador - \$25,000

- All Basic-Level benefits
- Sourcing staff + 10 facilities receive access to trainings and resources
- Access to quarterly Q&A sessions with YESS' due diligence expert
- Nomination of 2 facilities to be assessed by independent auditors

Pioneer - \$50,000

- All Basic and Ambassador-Level benefits
- Limited technical advice for two nominated facilities
- 20% discount for Year 1 of YESS membership

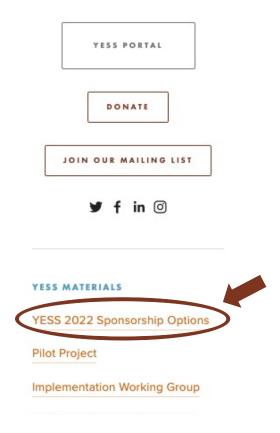
YESS 2022 Sponsorship Options



See the <u>YESS Pilot Project</u> for information and updates on our pilot this year.

RSN has created the initiative YESS: Yarn Ethically & Sustainably Sourced to drive modern slavery out of cotton production by eliminating the market for cotton produced with forced labor, and increasing the use of ethical and sustainable cotton.

YESS utilizes the OECD risk-based due diligence approach to identify and eliminate modern slavery from cotton production and apparel supply chains. YESS is coordinating its activities with numerous sustainable cotton initiatives and other complementary programs to ensure harmonization of a due



YESS Initiative 2022 Goals

IWG meetings and recommendations completed

YESS Action Plan finalized and distributed

Formalized partnerships established with leading initiatives (BCI, SAC, SLCP, OAR, etc.)

Funds raised to implement the Action Plan and 3-yr financial plan determined

Questions?

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