

An Investor Guide to Conflict Minerals Reporting in Year Four

RESPONSIBLE sourcing network

## Authors

Raphaël Deberdt, Consultant, Responsible Sourcing Network

Raphaël is the lead author of RSN's *Mining the Disclosures 2017* report. Prior to joining Responsible Sourcing Network, he worked for Global Witness in Washington DC, focusing on conflict minerals from Central Africa. Previously, he joined a Congolese NGO involved in indigenous rights in the Democratic Republic of Congo (DRC) monitoring the violence between communities in the Province of Katanga. He later interned at the Oakland Institute, researching land-grabbing-related issues in East Africa and South America. Raphaël holds a MA in International Relations from Sciences Po Lyon, France and an MA in African Studies from Stanford University. He is currently completing a third MA in Anthropology at the École des Hautes Études en Sciences Sociales (EHESS) and a LLM in African Law from Paris 1 Sorbonne University.

Patricia Jurewicz, Founder and Director, Responsible Sourcing Network

Patricia is the founder and director of Responsible Sourcing Network, which she started as a project of *As You Sow* in 2010. Currently she sits on advisory committees for the Cotton Campaign, ICCR's Human Rights / Human Trafficking Leadership Group, Know the Chain, and the Conflict-Free Sourcing Initiative. Patricia started managing the Human Rights department at As You Sow in 2006. In that role, she focused on improving labor abuses at the factory level, and she began groundbreaking work addressing forced labor and extortion at the commodity level of supply chains.

Preceding As You Sow, Patricia held positions at the Institute for Agriculture and Trade Policy (IATP), and Gap, Inc. Patricia has an international MBA from Thunderbird School of Global Management and undergraduate degrees from Cornell University and the Fashion Institute of Technology.

The authors would like to thank Sarah Bird for her constant positivity and voluntary efforts of computer-based analysis to address the issue of conflict minerals.

**Responsible Sourcing Network** (RSN) (www.sourcingnetwork.org), a project of the non-profit organization As You Sow (www.asyousow.org), is dedicated to ending human rights abuses and forced labor associated with the raw materials found in products we use every day. RSN builds responsible supply chain coalitions of diverse stakeholders including investors, companies, and human rights advocates. Currently, RSN works with network participants to leverage their influence in the areas of conflict minerals from the DRC and forced labor in the cotton fields of Uzbekistan and Turkmenistan to create positive change for brands, consumers, and the impacted communities. For more information, contact: info@sourcingnetwork.org.

### Acknowledgements

This report was made possible by our sponsors: Source Intelligence; Ropes & Gray LLP; Conflict-Free Sourcing Initiative (CFSI); and As You Sow. RSN also recognizes the generous support of The Moriah Fund and individual donors.

The authors would like to thank Andrew Arriaga for his help and input, the staff of As You Sow including Andrew Behar, CEO; Betsy McMahon, Operation Director; Sarah Milne, Vice President Advancement; Cyrus Nemati, Communications Director; Andrew Montes, Director of Digital Strategies; Cody Mitcheltree, Development and Operation Associate; and Zoey Olbum, Communications Associate. In addition, the authors thank <u>Comrade Agency</u> for its online data visualizations work.

#### With special thanks to our Gold Sponsor



and our Tin Sponsors



### Disclaimer

The information herein reflects the information available to RSN as of the date of publication and is thus subject to continuous modification. This information was obtained from publicly available corporate and third-party sources that are considered to be reliable. Although the greatest possible care was taken in the research and analysis, no representation or warranty (express or implied) is given as to the accuracy or completeness of this information. RSN and its parent organization, *As You Sow*, do not accept any liability for damage arising from the use of this report. The opinions expressed in this report are those of RSN and do not necessarily reflect the views of any of our sponsors, clients, or donors. RSN does not endorse any of the companies that are used as examples or referenced in the report. This publication has been prepared for general guidance on matters of interest only, and does not constitute professional advice or investment advice. Report sponsors have not provided any input on the companies selected for review, the methodology used, or any findings or statements made herein concerning industries, individual companies, or their filings.



The text of *Mining the Disclosures 2017* by Responsible Sourcing Network (RSN) is licensed under a Creative Commons Attribution-NonCommercial-ShareAlike 4.0 International License. **The authors request that permission to use the key performance indicators (KPIs) in this report be granted by RSN in advance**.

Photos and infographics by Responsible Sourcing Network unless otherwise noted.

Cover Photos, Left to Right: © Adobe Stock, Elenathewise / © Julien Harneis via Foter.com, CC BY-SA / © Adobe Stock, dr322

## **Table of Contents**

| Executive Summary   | 4  |
|---|----|
| Introduction  | 5  |
| Findings in 2017  | 6  |
| Resources for Improvement                                 | 7  |
| Risk Management   | 7  |
| Human Rights Impact                                       | 8  |
| Effective Reporting                                       | 8  |
| Evaluation Results: Performance Trends                    | 10 |
| Conflict-Free Ranking                                     | 12 |
| Sectors' Comparative Rankings                             | 12 |
| Industry Groups' Comparative Rankings                     | 13 |
| Companies' Comparative Rankings                           | 14 |
| Performance Ratings by Category                           | 19 |
| Action Steps for Stakeholders                             |    |
| Action Steps for Investors                                | 20 |
| Action Steps for Business Managers                        | 20 |
| Action Steps for Policymakers                             | 21 |
| Conclusion  |    |
| Appendices  |    |
| Appendix A: Glossary                                      |    |
| Appendix B: Sample Group (Alphabetical Order) with Scores | 24 |
| Appendix C: Methodology                                   |    |
| Sample Group  |    |
| Scoring   |    |
| Table of Figures  |    |
| End Notes   |    |

## **Executive Summary**

In the fourth consecutive year of analyzing companies' conflict minerals compliance and reporting, Responsible Sourcing Network's (RSN) research unveils a troubling trend widely spread among companies and industries. For the 2017 *Mining the Disclosures* report, RSN performed a year-on-year comparison between the scores achieved in 2016 and 2017. Regrettably, the disclosures and other publicly available information illustrate a decrease in companies' efforts to provide strong supply chain due diligence regarding their use of conflict minerals. With the Trump administration questioning the value of <u>Section 1502 of the Dodd-Frank Act</u>,<sup>1</sup> and adding unhelpful uncertainty to its corresponding final rule developed by the Securities and Exchange Commission (SEC), the majority of companies appear to be losing

momentum acquired in previous reporting years to improve the quality of their disclosures. Encouragingly, high performers keep pushing for more transparency to mitigate risks in global supply chains and have committed to pursue the application of the rule regardless of future political decisions.

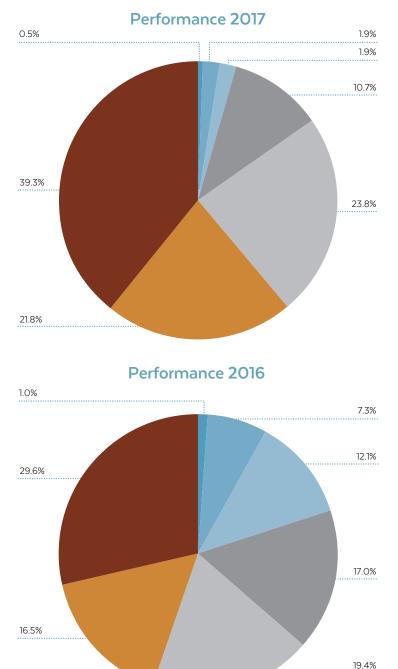
This year again, the technology sector dominates the ranking with the majority of innovative leaders achieving scores above 70 points. Laggards are still to be found in a range of industry groups including those in Aerospace, Oil, and Building Materials. The low scores of these groups reflect a compliance-only focus instead of the proactive, due-diligence-based strategies implemented by the top five leading companies: Intel, Microsoft, Qualcomm, Apple, Royal Philips. A new industry group is introduced in 2017, the Solar industry, which scores fairly well. Three solar companies out of four achieve scores above 55 but the industry group's average score is only considered "Minimal" due to Canadian Solar's dismal conflict minerals program and disclosure.

The overall decline in scores is best demonstrated by the 2017 and 2016 pie charts of company ratings by category. In the 2017 rating, 85% of the sample group is in the three lowest categories (Adequate, Minimal, and Weak), while in 2016, it was only 64% of the sample group.

On an indicator level, dramatic score changes occur regarding the capacity of companies to identify and manage their risks. The average score for the in-scope determination indicator, or a company's efforts to identify products containing 3TG, drops by over a third (-36 points) between 2016 and 2017. This decrease in the ability of companies to identify an existing risk inside their supply chains is a point of concern. Similarly, a poor showing of verification of suppliers' responses, which loses 26 points, diminishes the quality of the disclosures. These declining trends appear to be widespread throughout the report's indicators, industry groups, and companies. In contrast, there was improvement with the adoption of conflict minerals policies and response strategies with smelters or refiners (SORs). However, these are only two aspects of a very complex due diligence process and cannot, by themselves, effectively reduce all the risks in downstream companies' supply chains.

The overall lower scores between 2016 and 2017 illustrate the need for companies to continue to prioritize and invest in their supply chain due diligence efforts. Despite the decreasing score trend, leading companies have continued to demonstrate that implementing measures to reduce risk and harm in the downstream, midstream, and upstream levels of their supply chains is not only needed, but is entirely possible.

## Figure 1: Companies' Comparative Performance Rating by Category between 2016 and 2017



Superior Leading Strong Good Adequate Minimal Weak

## Introduction

Staying in alignment with last year's approach to measurement, *Mining the Disclosures 2017* provides data on the same indicators evaluating the actions of downstream companies to address human rights abuses linked to their mineral supply chains located in the conflict-affected area of the Democratic Republic of the Congo (DRC) and neighboring countries (DRC region).

### **In-Region Impact**

Section 1502 of the Dodd-Frank Act is aimed at responding to one aspect of the conflict: to break the link between mining and violence. It has not been conceived as a response to all the issues affecting the DRC and will not solve the conflict by itself. However, mandatory reporting and collaboration among a wide range of stakeholders has spurred greater corporate due diligence efforts, increased companies' understanding of the responsibilities regarding their supply chains, and brought more transparency to the tin, tantalum, and tungsten (3Ts) mining industries.

Mining the Disclosures 2017 aims to provide investors and other stakeholders with a comparative analysis of the largest companies' efforts to disclose and address their use and risk of 3Ts and gold (3TG) from the DRC region (described as conflict minerals in this report), and to encourage improved corporate practices in the areas of risk management, human rights impact, and effective reporting.

While the governance and accountability of the DRC region's mining industry, including the traceability of 3Ts, has been strengthened, progress remains fragile. The current political situation, marked by President Kabila's refusal to step down from power, has threatened the stability of the country and spurred violence in the streets of the capital, Kinshasa, along with a resurgence of fighting in the eastern provinces of North Kivu, South Kivu, and Tanganyika. Conducting a national presidential election before the end of 2017 is highly unlikely according to president of the electoral commission.<sup>2</sup> Postponing this election sparks fears of renewed unrest. As an example, in the Kasai Province, the deadly events following the killing of traditional chief, Kamuina Nsapu, during the army's assault on his house, sparked the displacement of more than a million people.<sup>3</sup>

Despite political unrest, mining certification has made considerable progress, such as the implementation of the Bilateral German Congolese Cooperation Project aimed at developing the <u>Certified Trading Chains</u><sup>4</sup> scheme focused on 3TG. By the end of 2017, it is expected that 20% of the mines, representing 60% of the mining production, will be certified through governmental organizations and third-party auditors.<sup>5</sup> Similar efforts have been led by the tin industry's <u>iTSCi program</u><sup>6</sup> with significant results in the production and exports from certified "conflict-free" mines, especially regarding cassiterite (tin ore).<sup>7</sup> The International Conference of the Great Lakes Region's (ICGLR) <u>Regional Certification Mechanism</u><sup>8</sup> (RCM) also provides a certification mechanism for exports of conflict minerals. These efforts have led the United Nations' Group of Experts on the DRC to acknowledge the positive results of mine certification in the DRC region in its <u>most recent report</u>.<sup>9</sup>

The improvements achieved with 3Ts mine certification have been more challenging for gold. The difficulty in certifying small-scale mines and the ease of smuggling small quantities of gold representing substantial amounts of money make gold an extremely challenging mineral to trace. However, some schemes are under development to address this issue. The <u>Just Gold Project</u><sup>10</sup> of Partnership Africa Canada implements a certification process by using legal exporters to buy gold at a competitive price from the miners. USAID supports a <u>Capacity</u> <u>Building Program for a Responsible Minerals Trade</u><sup>11</sup> (CBRMT), which aims at improving the traceability of legal small scale and artisanal gold.

### Stability of 1502

Casting doubt on the 3TG due diligence process and declining momentum of downstream companies' actions in this crucial moment can have negative lasting effects on the efforts to build clean supply chains. Section 1502 has spurred change and the United States is now followed by the European Union in implementing conflict minerals legislation. The binding European law, which focuses on importers of conflict minerals inside the union complements the American approach that focuses on downstream companies. More than ever, governments and companies need to step up to support conflict minerals laws and their enforcement, which will ensure that the use of these materials does not finance armed groups and continue to destabilize the DRC region.

At the end of January 2017, the SEC and its then-acting chairman, Michael Piwowar, opened a 45-day period for <u>reconsideration of the</u> <u>conflict minerals rule implementation</u>.<sup>12</sup> An impressive 642 comments were submitted to the SEC with a vast majority in support of the current implementation of the 1502 rule. Despite this, the SEC's <u>public statement</u> on April 7, 2017, declared, "the Division of Corporation Finance has determined that it will not recommend enforcement action to the Commission if companies, including those that are subject to paragraph (c) of Item 1.01 of Form SD, only file disclosure under the provisions of paragraphs (a) and (b) of Item 1.01 of Form SD."<sup>13</sup> By refusing to enforce the due diligence requirement, the SEC negated the incentive component of the law which has likely contributed to the declining momentum that had been observed. <u>Investors</u><sup>14</sup> representing more than \$4.8 trillion in assets under management have declared their support of the rule and some companies like <u>Signet Jewelers</u><sup>15</sup> have reaffirmed their commitments to keep following the rule even if the SEC doesn't enforce it. This position of the Division of Corporate Finance — to refuse the enforcement of a law passed by Congress — creates an environment of corporate impunity and encourages companies not to fulfill their legal obligations, as the results in this 2017 report illustrate.

This comparative report provides valuable information to all investors that have committed to seek disclosures on environmental, social, and governance (ESG) issues.<sup>16</sup> Rating companies' efforts to increase the quality of their due diligence actions and disclosures, or their failure to do so, provides insights for sustainable, responsible, and impact (SRI) investing firms. This comprehensive approach adopted by RSN is one of the few comparative studies looking at specific companies' evolution of conflict minerals' actions and disclosures over multiple years.

### **Company Performance Trends**

As of July 10, 2017, 1,153 companies had filed with the SEC a Form Special Disclosure (Form SD), and 911 included Conflict Minerals Reports (CMR).<sup>17</sup> RSN analyzed 206 of the disclosures along with public reports and companies' websites, all spread among 26 industry groups. Consistent with the previous *Mining the Disclosures'* rankings, the industries in the Technology sector outperformed other sectors, while laggard industries included Integrated Oil & Gas, Steel, Business Services, and Building Materials. RSN observed three general trends with the 2017 analysis.

#### 1: A general decrease in the quality of corporate activities and investigations

- Following increased political threats to Section 1502 since the transition to the Trump administration, many companies appear to be minimizing the robustness of their conflict minerals due diligence responsibilities. Compared to 2016, all of the average industry group scores decreased except for one, and 80% of the 206 companies in the sample pool received lower scores. The only industry group progressing is the Packaging Industry Group, which had two companies significantly increase their scores: Aptar Group and Crown Holdings.
- The lower quality of the filings is exemplified by the general decrease in the total number of companies filing Form SD and CMR and the increase of Form SD-only filers. The total number of SD and CMR filers dropped from 985 to 911 from 2016 to 2017, while the number of Form SD-only filers increased from 235 in 2016 to 241 in 2017.<sup>18</sup> While some companies, like Wal-Mart, failed to report on their efforts and did not file a Form SD or a CMR; others, like General Dynamics, only filed a Form SD without a CMR.
- An increasing number of companies are implementing a compliance-only strategy instead of on-going, proactive risk-based due diligence. About half of the companies analyzed fail at determining in-scope products and properly verifying suppliers' responses. The weakness of this year's risk assessments in minerals supply chains may lead to inappropriate mitigation measures, impairing the entire process of supply chain due diligence.

#### 2: A general decrease in transparency

- As the fifth step of the <u>OECD Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas</u>.<sup>19</sup> public reporting and transparency are central to the disclosure process under Section 1502. However, fewer than half of the companies in the sample pool are taking adequate measures to provide information to the public that goes beyond simple compliance.
- While conflict minerals reporting has been a constantly improving process in place for the past four years, the percentage of companies currently aligned with the OECD Guidance remains the same in 2017 as in 2016. This illustrates reticence from some companies to improve the quality of their disclosures.
- Only eight of the 206 companies (less than 4%) conduct an Independent Private Sector Audit (IPSA), which denotes general reluctance to go beyond the rule and to independently improve supply chain risk management. Although this result is an increase from six in the 2016 sample group, it remains very low. Development International notes a 15.8% decrease of IPSAs for the total number of 1502 filers between 2016 and 2017.<sup>20</sup>

#### 3: Leaders in 3TG due diligence continue to push forward

- In contrast to the general decline in the due-diligence disclosures, leaders maintain a very high quality in their conflict minerals supply chain investigations and activities. Participation in a variety of multi-stakeholder efforts and support of on-the-ground conflict-free sourcing projects is a common trend among some of the higher-scoring companies such as Intel, Apple, HP, Microsoft, and Royal Philips. Intel publicizes the importance of artisanal mining for the local communities and Alphabet supports multiple on-the-ground initiatives, including <u>Solutions for Hope's Gold Project</u><sup>21</sup> and <u>PACT</u>.<sup>22</sup>
- The leading companies' risk mitigation processes go beyond compliance and are proactive, innovative, cooperative, and multi-sectorial. Apple identified risks using publicly available information from a wide range of sources, including Conflict-Free Sourcing Initiative (CFSI), non-profits' reports, or on-the-ground research, which led to the removal of noncompliant SORs. Apple developed the <u>Risk Readiness Assessment</u><sup>23</sup> (RRA) as a self-assessment tool and donated its methodology to the Electronic Industry Citizen Coalition (EICC) and CFSI to promote best practices and assess risk in the conflict minerals supply.
- Companies like Hewlett Packard Enterprise, HP, and Intel provide websites with extensive information valuable to the public and investors, complementing their disclosures. However, approximately 5% of the companies RSN analyzed only publish their risk assessment on dedicated conflict minerals websites outside the disclosures, failing to fulfill the important aspect of due diligence.

### **KPI Performance Trends**

Regarding the key performance indicators (KPIs) for the sample group, only a few indicators improve in 2017. This year conflict minerals policies are more common than in 2016, which denotes an effort from companies to provide rules governing conflict minerals inside their companies. However, the adoption of a conflict minerals policy is not synonymous with strong implementation of this policy. Progress with the implementation indicator should be praised, since it demonstrates that companies are integrating due diligence into their procurement and data tracking procedures. Conversely, there is a general trend of decreasing quality with almost every other KPI; for example, in-scope determination loses 36 points.

While the average KPI scores of all three themes decrease (risk mitigation by -7 points, human rights impact by -7 points, and reporting by -5 points), the dramatic decreases of *these* specific indicators: risk assessment (-15 points), engagement (-19 points), and transparency (-22 points), all point to the minimization in quality of companies' due diligence efforts. They illustrate the orientation of companies toward compliance-only strategies; they are avoiding efforts to join on-the-ground programs and multi-stakeholder' initiatives, and to publicly provide due diligence updates.

While over 70% of companies in the sample group follow the OECD Guidance, most do so superficially, and only a handful of companies utilize the guidance to its full extent. A lack of understanding of the differences between Step 2 (identify and assess risk in the supply chain) and Step 3 (design and implement a strategy to respond to identified risks) of the guidance lead many companies to repeat the same process for both steps.

#### Table 1: Overview of 2016 and 2017 Mining the Disclosures Sample Group

|                             | Mining the Disclosures 2016 | Mining the Disclosures 2017 |
|-----------------------------|-----------------------------|-----------------------------|
| Number of Companies         | 202                         | 206                         |
| Number of SD and CMR filers | 178                         | 177                         |
| Number of SD-only filers    | 24                          | 29                          |
| Number of IPSA filers       | 6                           | 8                           |

## **Resources for Improvement**

## **Risk Management**

In *Mining the Disclosures*, Risk Management is divided into three areas: management (20 points), assessment (20 points), and response (20 points).

The OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas<sup>24</sup> has been developed by governments and companies to identify, respond to, and reduce risks. The framework comprises five steps:

- Establish strong company management systems.
- Identify and assess risk in the supply chain.
- Design and implement a strategy to respond to identified risks.
- Carry out independent third-party audits of supply chain due diligence at identified points in the supply chain.
- Report on supply chain due diligence.

As an ongoing and proactive process, due diligence is understood to be a global effort implemented in good faith. Since 2012, the SEC has recognized the OECD due diligence framework and the U.S. State Department has endorsed it.<sup>25</sup> From an international view, the guidance is supported by the <u>United Nations Security Council</u><sup>26</sup> (resolution 1952), the <u>International Conference on the Great Lakes Region</u><sup>27</sup> (ICGLR), and the <u>G8</u>.<sup>28</sup>

CFSI has multiple tools to assist companies in determining their exposure to risk. The <u>Risk Readiness Assessment</u><sup>29</sup> (RRA) tool, designed to address a variety of ESG issues but aligned with the OECD framework, allows companies to assess social and environmental risks in raw material extraction and processing. The online <u>Grievance and Complaints Mechanism</u><sup>30</sup> provides an avenue for individuals (anonymous or not) to raise concerns about CFSI, audit program, or smelter and refiner operations that fall within the scope of the Conflict-Free Smelter Program (CFSP), audit quality and auditor competencies, mineral supply chains, and upstream/downstream initiatives. The <u>Downstream</u> <u>Audit Program</u><sup>31</sup> is a system for companies in 3TG supply chains between the smelters and brands to have their sourcing practices verified as being aligned with the OECD Guidance.

Any company wishing to follow the clear intent of Section 1502 should be implementing the OECD framework and using available tools so its due diligence is risk-based, not just compliance-focused.

## Human Rights Impact

In Mining the Disclosures, Human Rights Impact is divided into two categories, outcomes (10 points) and engagement (10 points).

The OECD framework is aligned with the 2011 <u>United Nations Guiding Principles on Business and Human Rights<sup>32</sup></u> (UNGP), which asserts the corporate responsibility to respect human rights. Principle 18 of this document refers to the responsibility to "identify and assess any actual or potential adverse human rights impacts with which they [business enterprises] may be involved either through their own activities or as a result of their business relationships."<sup>33</sup> Many companies subjected to Section 1502 are far removed from the source of minerals; however it is their duty to assess human rights outcomes and to join initiatives to respond to the identified risks. The UNGP provides answers to commonly held questions companies may have regarding their human rights impact.

Mining the Disclosures encourages alignment with international human rights standards to assess and report human rights issues related to conflict minerals in the DRC and its neighboring countries.

Developed by investors, the <u>Corporate Human Rights Benchmark</u><sup>34</sup> uses 100 indicators distributed in six categories to analyze 98 companies' efforts to prevent adverse impacts on communities. Companies can use these indicators to improve their own internal procedures to address any human rights abuses they may have a connection to, including conflict minerals.

Strong conflict minerals reporting benefits from a human rights approach rather than a compliance-only focus. The role of <u>industry groups</u> or <u>multi stakeholder initiatives</u><sup>35</sup> allows for more proactive identification and response to risks further upstream in a company's supply chain. Coordinating efforts with peers and stakeholders will allow a company to have a greater impact in-region than if it tries to accomplish something on its own.

## **Effective Reporting**

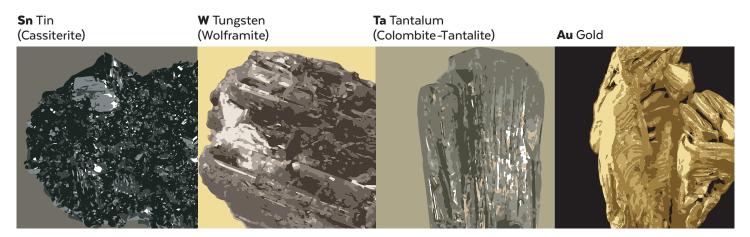
In *Mining the Disclosures,* Effective Reporting is divided into two categories: alignment with frameworks (10 points) and transparency (10 points).

Effective public reporting, the fifth step in the OECD framework, is the backbone of a strong due diligence program regarding conflict minerals. It allows investors, analysts, and the public to evaluate a company's efforts to identify and mitigate the risks in its supply chain. Aligning the reporting process with existing frameworks, and in particular the OECD Guidance and the SEC final rule, ensure consistency and readability of a disclosure. This framework should be supported by complimentary guidelines and standards. A wide range of resources and frameworks are available to companies to help them report on human rights issues.

- The <u>Universal Declaration of Human Rights<sup>36</sup> (UDHR) is referenced by a few companies in the sample group.</u>
- The International Labor Organization Standards<sup>37</sup> (ILO), particularly the <u>Abolition of Forced Labour Convention<sup>38</sup> of 1957</u> (ILO 105), have been integrated by many companies in their purchasing and corporate responsibility charter.
- In 2011, the <u>United Nations Guiding Principles on Business and Human Rights</u><sup>39</sup> (UNGPs) were released and in 2015, the <u>UNGP</u> <u>Reporting Framework</u><sup>40</sup> introduced the distinction between material risks, risks to the business and salient risks based on severity of the human rights risks.
- The OECD <u>Guidelines for Multinational Enterprises</u><sup>41</sup> provide the basis for all the OECD industry-specific guidance and are linked to the UNGPs.
- Companies can apply a number of standards to address their exposure to labor and human rights abuses, such as the <u>SA 8000®</u> <u>Standard</u><sup>42</sup> and the <u>ETI Base Code</u>,<sup>43</sup> to name a couple.

Transparency measures the extent to which a company is communicating critical information publicly. In the case of conflict minerals reporting, the SEC disclosures should be complemented by strong conflict minerals websites. This step is crucial for the development of a strong traceability model, which includes data sharing, clear expectations, and accountability from upstream to downstream actors.

## The four conflict minerals: Tin, Tungsten, Tantalum, and Gold (3TG)



## The Case of Cobalt:

Cobalt is used in lithium-ion batteries that form an integral part of mobile phones, laptops, and electric vehicles, and the DRC is the largest producer and holds more than 50% of the world reserves. In 2016, <u>Amnesty International</u><sup>44</sup> described human rights abuses related to the cobalt mining industry in the DRC, mainly regarding child labor, and the failure of companies using cobalt in their products to properly address these risks. Cobalt is not currently described as a conflict mineral under Section 1502. However, efforts led by CFSI and EICC to create the Responsible Raw Materials Initiative<sup>45</sup> (RRMI) illustrate the need for companies to analyze their exposure to this human rights abuse. This initiative, based on the successful 3TG due diligence process, focuses on cobalt supply chain mapping, risk assessment, and verification. RRMI is working with the Responsible Cobalt Initiative<sup>46</sup> (RCI), a joint project of the Chinese Chamber of Commerce for Metals, Minerals & Chemicals (CCCMC) and the OECD, to build a cobalt refiner audit program, and is currently developing a Raw Material Reporting Template (RMRT) based on the Conflict Minerals Reporting Template (CMRT) currently widely used by companies for 3TG.



**Co** Cobalt (Cobaltite) Mining the Disclosures 2017 uses the same key performance indicators (KPIs) as the previous year. This stability in the scoring system allows for a comparative year-on-year analysis following the three theme areas: Risk Management, Human Rights Impact, and Effective Reporting.

In calculating the companies' final scores, each KPI was weighted according it its significance, and its relation to the number of subindicators for each KPI. The scores below reflect the average scores per KPI determined by the 206 companies in the 2017 sample group.

#### Figure 2: KPI Average Results for the Sample Group

### AVERAGE SCORE

### THEME 1: Risk Management

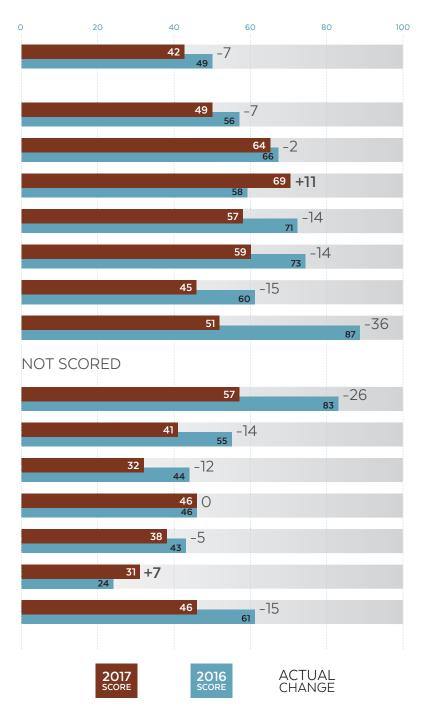
- 1.1 Stategy
- 1.1.1 Conflict Mineral Policy
- 1.1.2 Policy Accessibility
- 1.1.3 Internal Management System

#### 1.2 Assessment

- 1.2.1 In-Scope Determination
- 1.2.2 Supply Chain Assessment
- 1.2.3 Response Verification of RCOI
- 1.2.4 Description of Processing Facilities (SORs)
- 1.2.5 Assessment Ratios
- 1.2.6 Country of Origin

#### 1.3 Mitigation

- 1.3.1 Response to Risk with SOR
- 1.3.2 Response to Risk with Suppliers



## THEME 2: Human Rights Impact 2.1 Outcomes 2.11 Conflict-Free Sourcing 2.12 Company Prevents Embargo 2.13 Embargo on Conflict Areas 2.14 Identification and Measurement of Social Outcome(s) 2.15 Engagement 2.16 Support of In-Region Sourcing 2.17 Support of In-region Project 2.18 Participation of a Multi-Stakeholder Group

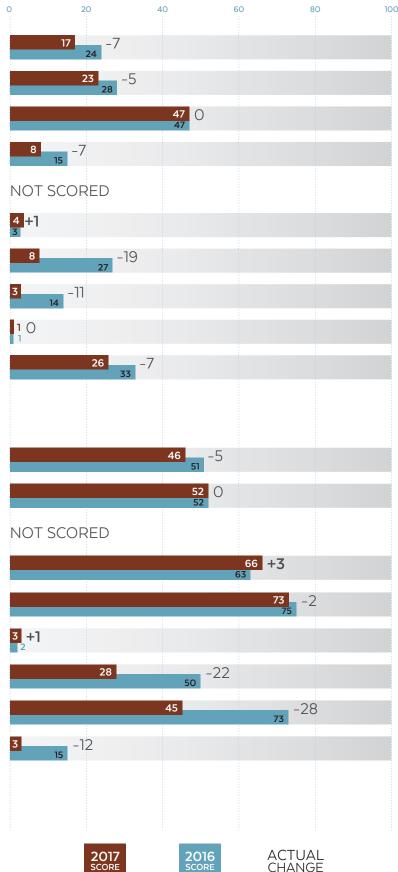
## THEME 3: Reporting

### 3.1 Alignment with Frameworks

- 3.1.1 Determination Stated
- 3.1.2 Continuous Improvement
- 3.1.3 Implementation of OECD Steps
- 3.1.4 Independent Private-Sector Audit (IPSA)

### 3.2 Transparency

- 3.2.1 Publicly Available Information
- 3.2.2 Risk Assessment Outside the Disclosure



## **Conflict Free Ranking**

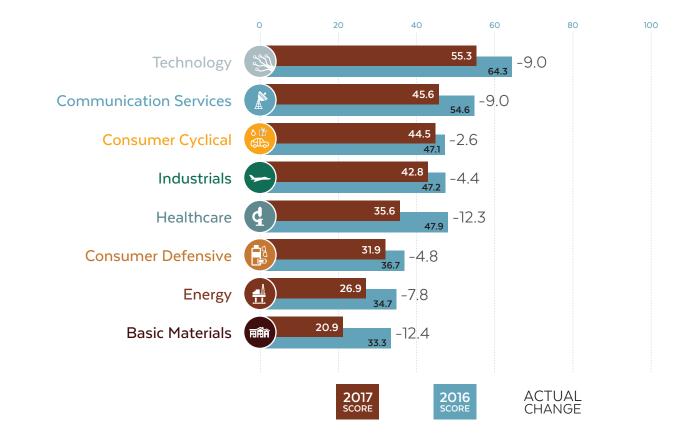
Conflict-Free is not a status or a label. The OECD states that risk management is an ongoing, proactive, and continuously improving process. Following the letter but not the spirit of risk guidance means a company's reporting is simply a checked box, not genuine risk reduction, which may indicate weakness in other core business areas. Due to the overall decrease in scores, some companies have risen or dropped in rank to peer companies in the 2017 ranking. For example, General Dynamic loses two places between 2016 and 2017 due to the poor quality of its due diligence. This assertion is also true at the industry level where some industry groups have been outperformed by others. For example, the auto manufacturer industry has been outperformed by the application software industry.

Regarding the performance rating, many companies are in a lower category than they were last year. This year, 81 companies' overall due diligence efforts are classified as "Weak" compared to 61 last year. In the 2017 rating, 85% of the sample group is in the three lowest categories while it was 64% in 2016.



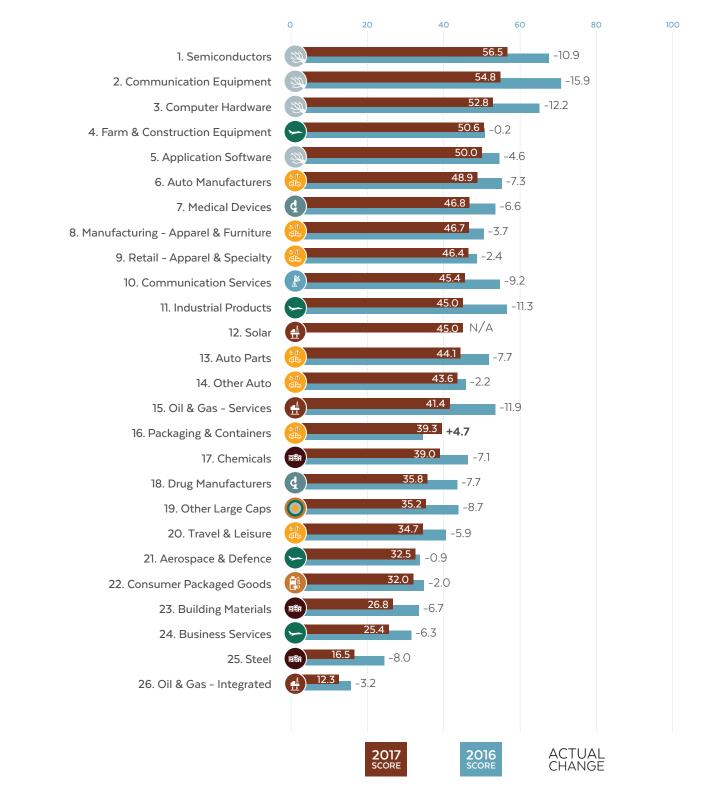
## Sectors' Comparative Rankings and Symbols

Figure 3: Comparative Ranking per Sector between 2016 and 2017



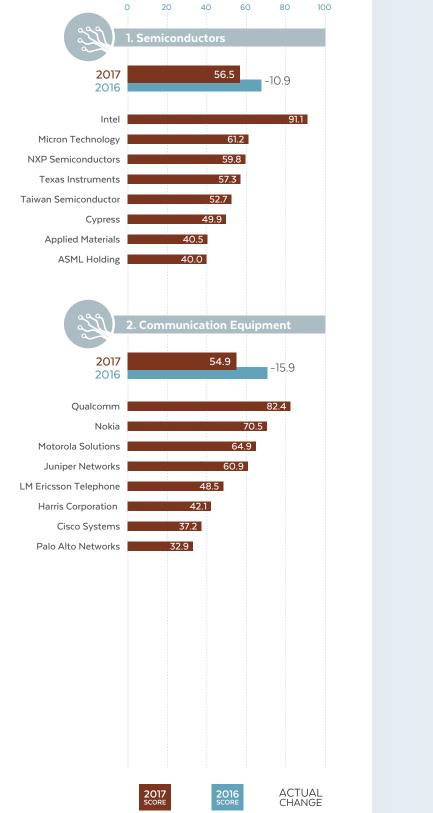
## **Industry Groups' Comparative Rankings**

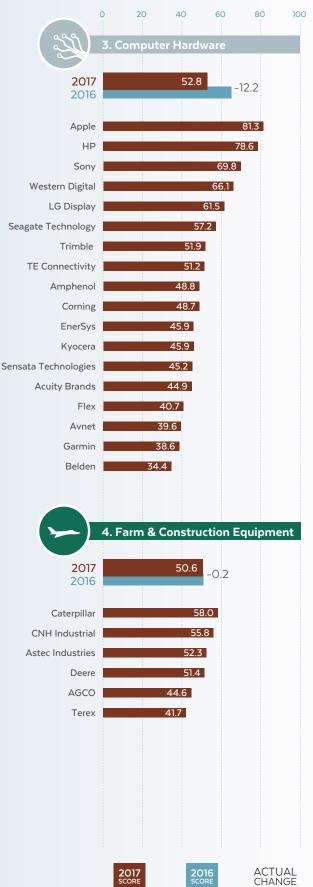
Figure 4: Comparative Ranking per Industry Group between 2016 and 2017



## **Companies' Comparative Rankings**

Figure 5: Comparative Ranking per Company by Industry Group between 2016 and 2017



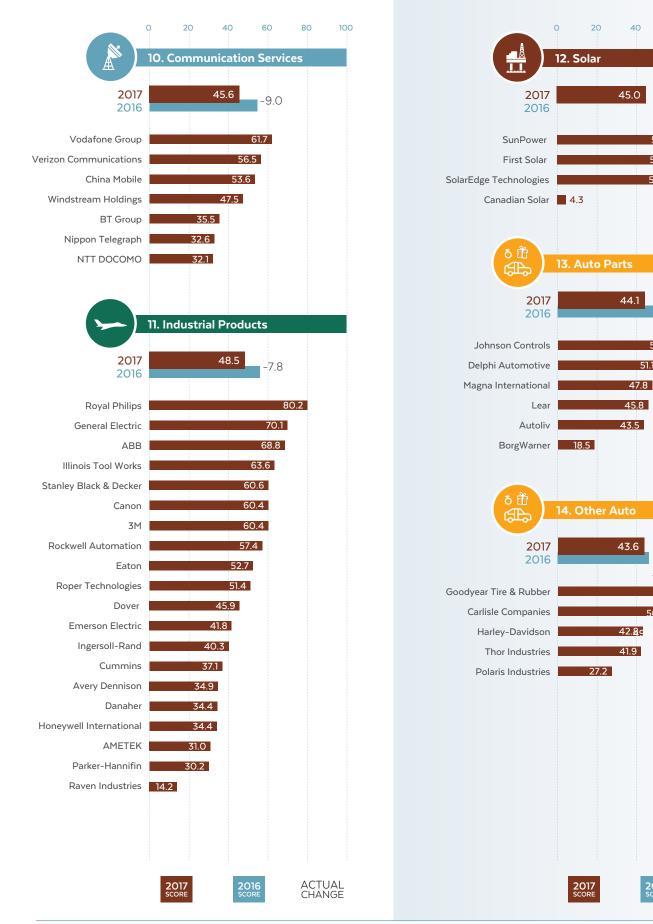






Mining the Disclosures 2017: An Investor Guide to Conflict Minerals Reporting in Year Four | 15





60

59.6

58.5

57.6

-7.7

57.9

-2.2

ACTUAL CHANGE

56

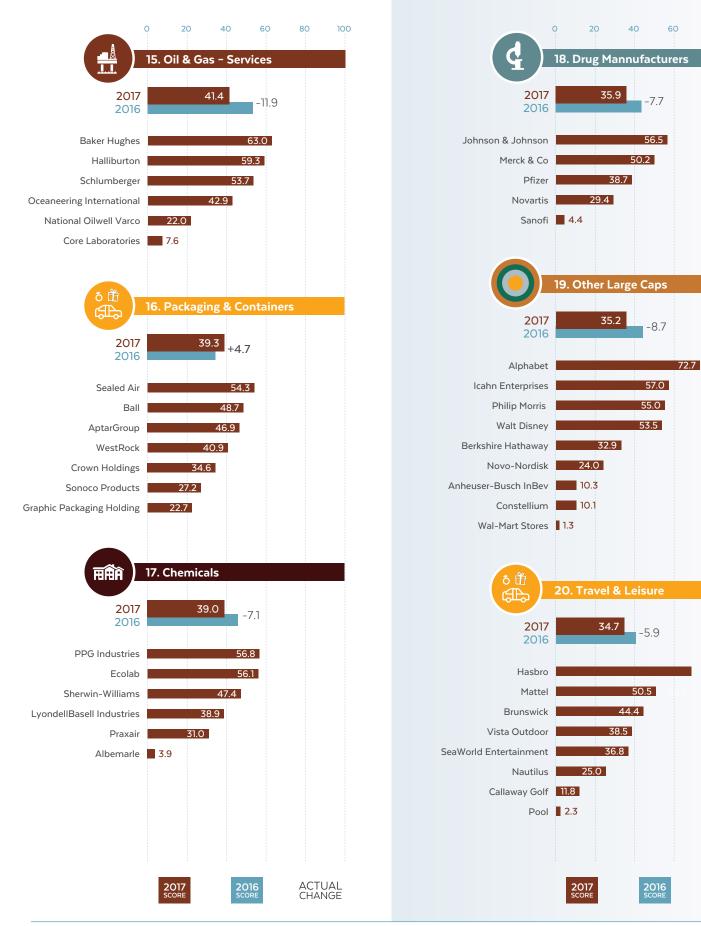
2016 SCORE

51.1

80

100



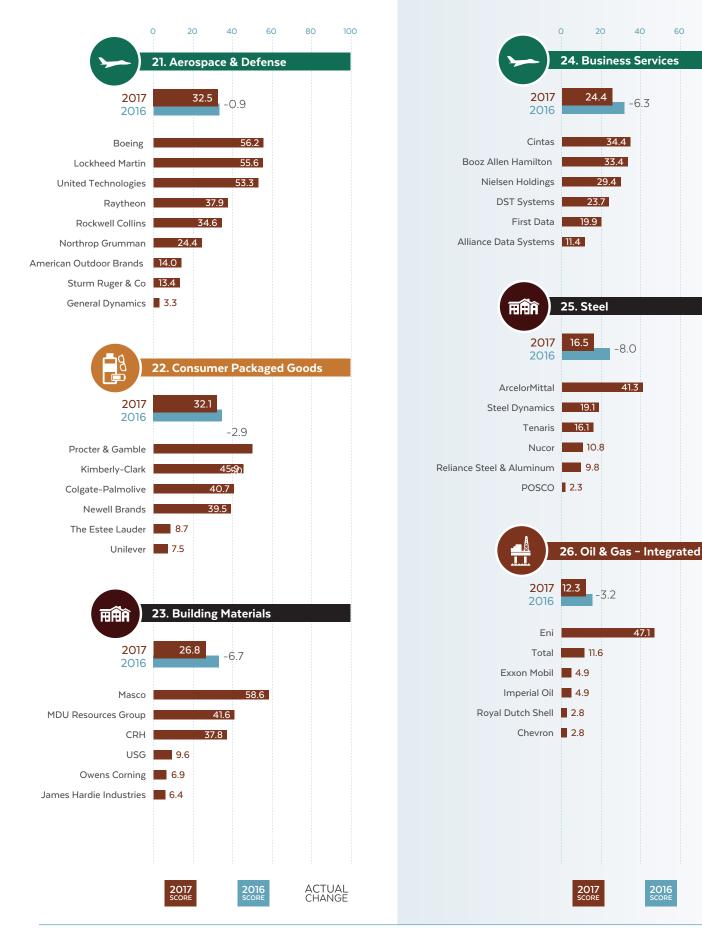


80

ACTUAL CHANGE

100





40

-6.3

34.4

33.4

-8.0

41.3

3.2

47.1

2016

ACTUAL CHANGE

60

80

100

18 | Mining the Disclosures 2017: An Investor Guide to Conflict Minerals Reporting in Year Four

## **Performance Ratings**

| Table 2: Performance Ratings by Category of the Sample Group Compo | *     |
|--|-------|
|  | anies |

|   |   | Superior (90+)                       |  |                       |
|---|---|--------------------------------------|--|-----------------------|
|   |   | Intel                                |  |                       |
|   |   | Leading (80+)                        |  |                       |
| Apple   | Microso   | oft Q                                | )ualcomm                                   | Royal Philips         |
|   |   | Strong (70+)                         |  |                       |
| Alphabet  | General El  |                                      | HP   | Nokia                 |
|   |   | Good (60+)                           |  |                       |
| 3M  | Ford Motor  | Illinois Tool Works                  | Motorola Solutions                         | Vodafone Group        |
| ABB   | General Motors                                    | Intuit                               | Sony                                       | Western Digital       |
| Baker Hughes  | Hasbro  | Juniper Networks                     | Stanley Black & Decker                     |                       |
| Bed Bath & Beyond   | Hewlett Packard Ent.                              | LG Display                           | Tiffany                                    |                       |
| Canon   | IBM   | Micron Technology                    | VF   |                       |
|   |   | Adequate (50+)                       |  |                       |
| Abbott Laboratories   | Eaton   | Lowe's Companies                     | Rockwell Automation                        | TE Connectivity       |
| Astec Ind.  | Ecolab  | Masco                                | Roper Technologies                         | Tesla                 |
| Boeing  | First Solar                                       | Mattel                               | Schlumberger                               | Texas Instruments     |
| Cadence Design Sys.   | Goodyear  | Medtronic                            | Seagate Technology                         | TJX Companies         |
| Caterpillar   | Halliburton                                       | Merck & Co                           | Sealed Air                                 | Trimble               |
| China Mobile  | Icahn Enterprises                                 | Michael Kors Hldgs.                  | SolarEdge Technologies                     | Under Armour          |
| CNH Industrial  | Johnson & Johnson                                 | NXP Semiconductors                   | Stryker                                    | United Technologies   |
| Coach   | Johnson Controls                                  | Philip Morris                        | SunPower                                   | Verizon Communication |
| Deere   | Leggett & Platt                                   | PPG Ind.                             | Symantec                                   | Walt Disney           |
| Delphi Automotive   | Lockheed Martin                                   | Procter & Gamble                     | Taiwan Semiconductor                       |                       |
|   |   |                                      |  |                       |
|   |   | Minimal (40+)                        |  |                       |
| Acuity Brands   | Brunswick   | F5 Networks                          | Kimberly-Clark                             | Ralph Lauren          |
| AGCO  | Carlisle Companies                                | Flex                                 | Kyocera                                    | Sensata Technologies  |
| Amphenol  | Colgate-Palmolive                                 | Fortinet                             | L Brands                                   | Sherwin-Williams      |
| Applied Materials   | Corning   | Hanesbrands                          | Lear                                       | Terex                 |
| AptarGroup  | Cypress   | Harley-Davidson                      | LM Ericsson Telephone                      | Thor Ind.             |
| ArcelorMittal   | Dover   | Harris Corporation                   | Magna International                        | Toyota Motor          |
| ASML HIdgs.   | Emerson Electric                                  | Home Depot                           | MDU Resources Grp.                         | WestRock              |
| Autoliv   | EnerSys   | Ingersoll-Rand                       | Nike                                       | Whirlpool             |
| Ball  | Eni   | Intuitive Surgical                   | Oceaneering Intl.                          | Windstream Hldgs.     |
|   |   | Weak (<40)                           |  |                       |
| Adobe Systems   | Canadian Solar                                    | Graphic Packaging Hldgs.             | Nucor                                      | SeaWorld Entmt.       |
| Albemarle   | Chevron   | Honda Motor                          | Oracle                                     | Sonoco Products       |
| Alliance Data Systems   | Cintas  | Honeywell Intl.                      | Owens Corning                              | Steel Dynamics        |
| Amazon.com  | Cisco Systems                                     | Imperial Oil                         | Palo Alto Networks                         | Sturm Ruger & Co      |
| merican Outdoor Brands  | Constellium                                       | James Hardie Ind.                    | Parker-Hannifin                            | Tata Motors           |
| AMETEK  | Core Laboratories                                 | Luxottica Grp.                       | Pfizer                                     | Tenaris               |
| Anheuser-Busch InBev  | CRH   | LyondellBasell Ind.                  | Polaris Ind.                               | The Estee Lauder      |
| Autodesk  | Crown Hldgs.                                      | Mohawk Ind.                          | Pool                                       | Total                 |
| Avery Dennison  | Cummins   | National Oilwell Varco               | POSCO                                      | Unilever              |
|   | Danaher   | Nautilus                             | Praxair                                    | USG                   |
| Avnet   | DST Systems                                       | Newell Brands                        | Raven Ind.                                 | Vista Outdoor         |
| Avnet<br>Belden   | 2010/300110                                       |                                      | Raytheon                                   | Wal-Mart Stores       |
|   | Edwards Lifesciences                              | Nielsen Hldgs.                       |  |                       |
| Belden  | ,   | Nielsen Hidgs.<br>Nippon Telegraph   | Reliance Steel & Alum.                     | Zimmer Biomet Hldgs   |
| Belden<br>Berkshire Hathaway                                      | Edwards Lifesciences                              |                                      | Reliance Steel & Alum.<br>Rockwell Collins | Zimmer Biomet Hldgs   |
| Belden<br>Berkshire Hathaway<br>Booz Allen Hamilton               | Edwards Lifesciences<br>Exxon Mobil               | Nippon Telegraph                     |  | Zimmer Biomet Hldgs   |
| Belden<br>Berkshire Hathaway<br>Booz Allen Hamilton<br>BorgWarner | Edwards Lifesciences<br>Exxon Mobil<br>First Data | Nippon Telegraph<br>Northrop Grumman | Rockwell Collins                           | Zimmer Biomet Hldgs   |

As a proactive, collaborative, and multisector effort, conflict minerals due diligence is influenced by different stakeholders. Investors, business managers, and policymakers are on the forefront of the efforts to respond to conflicts minerals risks. While investors have a prominent role in advocating for risk management, each stakeholder can exert its influence over certain aspects of the supply chain. As stated in the introduction of this report, policymakers have a responsibility to provide legal tools to ensure that products consumed by the public are not contributing to human rights abuses.

## **Action Steps for Investors**

#### Investors can require quality due diligence for conflict-free supply chains.

- Ask the SEC and the State Department to effectively implement the conflict minerals rule for more transparency in companies' supply chains.
- Assess a company's understanding of the "conflict-free" requirement by promoting long-term supply chain engagement and improvement rather than a compliance-only approach. This effort will lead to a better identification of supply chain risks.
- Ensure that "conflict-free" is understood as a global and inclusive process in which the supply chains from downstream companies to the mine are involved. It is much more than a label and it requires a comprehensive and holistic strategy.
- Ask to know more than whether the company is "conflict-free". More accurate questions include whether a company:
  - ✓ Knows what minerals it purchases, their origin, and their risk exposure for the business
  - ✓ Adopts a strong, OECD-aligned strategy to tackle risks of human rights abuses in the DRC region and globally
  - Implements an improvement-based policy to address potential flaws in its conflict minerals due diligence design
  - Discloses a full list of smelters or refiners (SORs), the number of facilities that may source from the DRC, and the ratio of SORs certified compliant by a third-party audit program
  - Encourages its suppliers to adopt conflict minerals policies and works with them to avoid an embargo of the DRC region

#### Investors can encourage competition for "conflict-free" supply chains.

- Identify good practices within an industry and encourage its leaders to engage with its laggards.
- Encourage companies not legally required to file disclosures under 1502 to publicly report on conflict minerals due diligence. For example, Acer provides a very complete <u>conflict minerals report</u><sup>47</sup> despite not being required to do so.
- Reward companies that have strong and transparent programs, and avoid companies claiming "conflict-free" status without adequate disclosures.
- Reach out to companies providing disclosures of declining quality to insist on the importance of risk identification and mitigation.

#### Investors can support increased human rights reporting.

- Ask companies to include an array of environmental, social, and governance (ESG) issues in their Investor Relations webpages and sustainability/citizenship reports.
- Adopt and comply with the UNGP Reporting Framework and the UNGC to respond to salient and material risks appropriately.
- Stress to companies the need to mitigate reputational risks from increased consumer awareness of human rights violations by businesses.

### **Action Steps for Business Managers**

#### Business managers should improve risk-based due diligence.

- Follow the first step of the OECD Guidance by establishing a strong conflict minerals policy and company management systems. These organizational strategies are crucial to effectively identifying risks in the supply chain.
- Implement an incremental, improvement-based policy and implementation procedures with the flexibility to introduce innovations or new multi-stakeholder initiatives as they develop.
- Consider the Reasonable Country of Origin Inquiry (RCOI) as part of the second step of the OECD Guidance. While most companies consider the RCOI as the beginning point of the reporting process, this step cannot be fully achieved without previously establishing a strong policy and company management systems.

- Train conflict minerals teams in OECD-based reporting to adequately differentiate between Step 2 and Step 3 of the OECD Guidance. Many conflict minerals reports suffer from the similarity between these two steps and an apparent misunderstanding of their separate goals.
- Increase the scope of due diligence beyond 3TG and report on the company's entire exposure to high-risk minerals, including cobalt and other conflict-prone minerals. This process includes the minerals part of the manufacturing process in addition to those present in manufactured products.
- Help suppliers develop and improve their own supply chain policies and implementation steps to ensure the quality of their due diligence, and therefore, the reliability of the company's own conflict minerals efforts.
- Support and collaborate with multi-stakeholder initiatives such as CFSI to engage with SORs, which are the crucial link between downstream companies and upstream sourcing.

#### Business managers should address the human rights risk posed by conflict minerals.

- Train managers to understand the UNGP Reporting Framework and the OECD Due Diligence Guidance.
- Don't pressure suppliers to be DRC-free; help them source from DRC conflict-free.
- Help increase local capacity for a conflict-free economy in eastern DRC by supporting in-region initiatives with the <u>Public-Private</u> <u>Alliance</u><sup>48</sup> (PPA), <u>European Partnership for Responsible Minerals</u><sup>49</sup> (EPRM), <u>Pact</u>,<sup>50</sup> <u>Partnership Africa Canada</u><sup>51</sup> (PAC), and other inregion efforts.

### Action Steps for Policymakers

#### Policymakers should improve Section 1502.

- The SEC should provide more guidance for companies to complete successful due diligence of their supply chain. Increasing reporting readability and standardization through engagement with stakeholders will reduce potential human errors and make reports more searchable and comparable.
- The Commerce Department should provide an assessment of the best practices in terms of due diligence audits and implementation. This document should be in addition to the list of approved smelting and refining facilities already published by the department.
- Reform the Reasonable Country of Origin Inquiry (RCOI) exception. The SEC should consider restricting the use of the determination that a company has "no reason to believe" it sources from the DRC region based on an RCOI, which allows an exemption from full due diligence.
- Allowing companies to create their own "reasonable" RCOI methodologies, which are then only required to be briefly described, violates the spirit of OECD risk-based due diligence. The RCOI process may contribute to companies prohibiting suppliers from sourcing from the DRC region.
- Assess 3TG use based on purchase, not final product content. The SEC should consider requiring or encouraging companies that purchase high-risk minerals to conduct OECD due diligence, rather than only companies with final products containing such minerals.
- The Aerospace and Defense, Business Services, and Consulting industry groups sell products to the U.S. federal government but are not implementing leading practices. All federal contractors should be required to follow the spirit and the letter of Section 1502.

#### Policymakers should defend Section 1502 and ensure its proper implementation.

- Congress should maintain Section 1502 and defend the Dodd Frank Act. <u>The Financial CHOICE Act</u>,<sup>52</sup> introduced in June 2017 in the House of Representatives asks for the repeal of Section 1502, and the House passed an amendment in September to defund the enforcement of 1502.<sup>53</sup> These constant attacks illustrate the need for Congress to support the implementation and the appropriation of the conflict minerals rule.
- The SEC should reverse Acting Chairman Piwowar's <u>Statement on the Effect of the Court of Appeals Decision on the Conflict Minerals</u> <u>Rule</u><sup>54</sup> in which the Division of Corporate Finance doesn't recommend the enforcement of due diligence on conflict minerals supply chain. This decision violates the spirit of Section 1502 and goes in the opposite direction of global momentum for supply chain due diligence.

#### Policymakers should follow the global momentum that Section 1502 spurred.

- Policymakers should support the new <u>European Union regulation 2017/821</u><sup>55</sup> and identify practical, scalable methods to evaluate company reporting. They should continue to oversee and evaluate implementation of the <u>Chinese Due Diligence Guidelines for</u> <u>Responsible Mineral Supply Chains</u>,<sup>56</sup> developed by the CCCMC in cooperation with the OECD.
- Countries with a large number of SORs and manufacturers should prevent and punish corporate corrupt practices that fuel conflict, such as the Chinese company Kun Hou Mining, which gave cash and weapons to armed groups in the DRC, <u>documented by Global</u> <u>Witness</u>.<sup>57</sup>



Wolframite miners in the Kailo Mine, Maniema, DRC, Wikimedia Commons

## Conclusion

Mining the Disclosures 2017 exemplifies the need for stronger management systems and procedures to implement the conflict minerals rule. The decreasing quality of companies' supply chain due diligence should be addressed by the SEC, and the overall lower scores should be subject to increased attention from all of the stakeholders involved.

Leading companies are now focusing on deepening their comprehensive risk-based due diligence with 3TG from the DRC region and beyond. The examples set by Intel, Apple, Microsoft, Qualcomm, and Royal Philips should push other companies to invest in strong relationships with actors all along their supply chains and to adopt the practices developed by these leaders. To acknowledge their achievements, investors should play an increasing role in promoting companies that implement strong conflict minerals policies and practices.

In the coming year, investors should insist more companies:

- Adopt more comprehensive, proactive, and improvement-based policies. Expanded policies could include risk beyond conflict, the DRC region, or 3TG, and could promote legitimate materials from high-risk areas.
- Integrate conflict minerals reporting and metrics into broader reporting on human rights risk management.
- Offer valuable, clear, and relevant information on conflict minerals and other ESG reporting on Investor Relations webpages, including progress updates on due diligence implementation.
- Educate supply chain actors in responsible sourcing from the DRC region to ensure that suppliers are not discriminating or embargoing the DRC region or any other region.
- Build relationships within industries among sectors and across supply chains to increase leverage, pressure, oversight, and data sharing of high-risk SORs.
- Implement multi-stakeholder initiatives and strengthen the existing ones with increased attention on gold and cobalt. These efforts should be complemented by on-the-ground projects to source from legitimate mines and to support local communities in developing legal mineral trading opportunities.

The general decline in scores in the comparative study between 2016 and 2017 *Mining the Disclosures* data illustrates the need for companies to reprioritize and increase their corporate responsibility efforts. Despite the generally lower scores, leading companies set an example on how to take measures that answer these risks, and to provide strong due diligence processes that reduce harm.

| \$1502 or Section 1502                           | Specialized Disclosure Section of the Dodd-Frank Act that requires companies publicly traded in the U.S. to report on their use and origination of conflict minerals.   |
|--|---|
| 3TG (or 3 T plus G)                              | Conflict minerals as described by the rule. Tin (Cassiterite), Tantalum (Colombite-Tantalite),<br>Tungsten (Wolframite), and Gold.  |
| CFSI; CFSP                                       | The <u>Conflict-Free Sourcing Initiative</u> (CFSI) was founded by major electronics manufacturers<br>and manages the <u>CFSP</u> (Conflict-Free Smelter Program), a conflict-free auditing scheme<br>for smelters and refiners. The original iteration of CFSI was the <u>EICC</u> (Electronic Industry<br>Citizenship Coalition) and <u>GeSI</u> (Global e-Sustainability Initiative) Extractives Working Group.          |
| Compliant (or non-<br>compliant) SOR             | Smelter or refiner that has (or has not) been verified by a third-party audit to be compliant<br>with a conflict minerals due diligence framework. The most widely used SOR audit program<br>is CFSI's Conflict Free Smelter Program (CFSP), but other schemes such as the RJC<br>(Responsible Jewellery Council), and LBMA (London Bullion Market Association Responsible<br>Gold Guidance) are mutually recognized.       |
| Conflict Minerals                                | The four minerals currently defined in Section 1502 as contributing to conflict in the DRC region. Currently tin, tantalum, tungsten, or gold (3TG). Note that not all 3TG from the DRC region is contributing to conflict.   |
| Conflict-Free                                    | Not having contributed revenue to armed groups.   |
| Conflict-Free from the DRC<br>Region             | Sourced from the covered countries but certified as conflict-free.  |
| Covered Countries                                | As defined by the rule, Democratic Republic of the Congo (DRC) and all adjoining countries:<br>Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan,<br>Tanzania, Uganda, and Zambia.  |
| DRC Conflict-Free                                | Official Section 1502 term for 3TG minerals that are conflict-free from the covered countries, are not sourced from the covered countries, or are sourced from scrap or recycled sources.   |
| DRC Region                                       | The Democratic Republic of the Congo and neighboring countries.   |
| ESG  | Environmental, Social, and Governance. A categorization for non-financial performance indicators used by investors to evaluate corporate behavior.  |
| ICGLR  | International Conference on the Great Lakes Region is an inter-governmental organization<br>of the countries in the African Great Lakes Region established to address region political<br>instability and conflicts, which includes: Angola, Burundi, Central African Republic, Republic<br>of the Congo, Democratic Republic of the Congo, Kenya, Uganda, Rwanda, Republic of South<br>Sudan, Sudan, Tanzania, and Zambia. |
| In-Region Sourcing or<br>Development Initiatives | Better Sourcing Program         CFTI (Conflict-Free Tin Initiative)         iTSCi (ITRI Tin Supply Chain Initiative)         PAC Just Gold         Solutions for Hope         KEMET Conflict-Free Tantalum Sourcing Initiative         PPA (Public-Private Alliance for Responsible Minerals Trade)   |
| OECD   | Organisation for Economic Co-operation and Development is a forum for member governments with input from stakeholders to promote policies that will improve the economic and social well-being of people around the world.  |
| OECD Due Diligence Guidance                      | OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-<br>Affected and High-Risk Areas, (2011).   |
| SEC  | United States Securities and Exchange Commission.   |
| SOR  | Smelter or Refiner, where raw minerals are processed.   |
| SRI  | Sustainable, Responsible, and Impact Investor.  |

## Appendix B: Sample Group (Alpha Order) with Scores

| Company Name           | 2017 Score  | 2016 Score |                            |              |
|------------------------|-------------|------------|----------------------------|--------------|
| 3M                     | 60.4        | 69.6       | Cummins                    | 37.1<br>49.9 |
| \BB                    | 68.8        | 83.8       | Cypress<br>Danaher         | 49.9<br>34.4 |
| bott Laboratories      | 53.4        | 57.3       | Deere                      | 54.4<br>51.4 |
| uity Brands            | 44.9        | 44.3       |                            | 51.4<br>51.1 |
| lobe Systems           | 23.9        | 20.1       | Delphi Automotive<br>Dover | 45.9         |
| GCO                    | 44.6        | 41.8       | DST Systems                | 45.9<br>23.7 |
| bemarle                | 3.9         | 16.3       | Eaton                      | 23.7<br>52.7 |
|                        | 3.9<br>11.4 | 15.0       |                            | 52.7<br>56.1 |
| liance Data Systems    | 72.7        | 79.6       | Ecolab                     |              |
| phabet<br>nazon.com    | 36.2        | 40.8       | Edwards Lifesciences       | 39.2         |
| nerican Outdoor Brands | 14.0        | 12.5       | Emerson Electric           | 41.8         |
| IETEK                  | 31.0        | 38.8       | EnerSys<br>Eni             | 45.9<br>47.1 |
|                        | 48.8        | 63.4       |                            |              |
| nphenol                |             |            | Exxon Mobil                | 4.9          |
| heuser-Busch InBev     | 10.3        | 26.3       | F5 Networks                | 43.5         |
| ple<br>plied Materials | 81.3        | 85.8       | First Data                 | 19.9         |
| plied Materials        | 40.5        | 49.3       | First Solar                | 58.5         |
| tarGroup               | 46.9        | 33.8       | Flex<br>Found Motors       | 40.7         |
| celorMittal            | 41.3        | 51.2       | Ford Motor                 | 66.3         |
| ML Holding             | 40.0        | 52.8       | Fortinet                   | 43.9         |
| tec Industries         | 52.3        |            | Gap                        | 37.7         |
| todesk                 | 34.6        | 25.8       | Garmin                     | 38.6         |
| toliv                  | 43.5        | 56.4       | General Dynamics           | 3.3          |
| ery Dennison           | 34.9        | 25.7       | General Electric           | 70.1         |
| net                    | 39.6        | 38.8       | General Motors             | 60.6         |
| ker Hughes<br>         | 63.0        | 77.3       | Goodyear Tire & Rubber     | 56.3         |
|                        | 48.7        | 55.4       | Graphic Packaging Holding  | 22.7         |
| d Bath & Beyond        | 62.9        | 72.1       | Halliburton                | 59.3         |
| lden                   | 34.4        | N/A        | Hanesbrands                | 45.8         |
| rkshire Hathaway       | 32.9        | 30.3       | Harley-Davidson            | 42.8         |
| eing                   | 56.2        | 66.3       | Harris Corporation         | 42.1         |
| oz Allen Hamilton      | 33.4        | 26.5       | Hasbro                     | 68.5         |
| rgWarner               | 18.5        | 20.4       | Hewlett Packard Enterprise | 69.1         |
| ston Scientific        | 37.0        | 45.1       | Home Depot                 | 46.4         |
| unswick                | 44.4        | 46.3       | Honda Motor                | 36.4         |
| Group                  | 35.5        | 43.1       | Honeywell International    | 34.4         |
| dence Design Systems   | 51.3        | 52.9       | HP                         | 78.6         |
| llaway Golf            | 11.8        | 19.0       | IBM                        | 64.6         |
| nadian Solar           | 4.3         | N/A        | Icahn Enterprises          | 57.0         |
| non                    | 60.4        | 81.4       | Illinois Tool Works        | 63.6         |
| rlisle Companies       | 49.9        | 37.0       | Imperial Oil               | 4.9          |
| aterpillar             | 58.0        | 67.0       | Ingersoll-Rand             | 40.3         |
| nevron                 | 2.8         | 2.8        | Intel                      | 91.1         |
| nina Mobile            | 53.6        | 65.1       | Intuit                     | 68.9         |
| ntas                   | 34.4        | 41.3       | Intuitive Surgical         | 46.1         |
| sco Systems            | 37.2        | 56.8       | James Hardie Industries    | 6.4          |
| H Industrial           | 55.8        | 52.3       | Johnson & Johnson          | 56.5         |
| ach                    | 53.9        | 51.6       | Johnson Controls           | 57.9         |
| lgate-Palmolive        | 40.7        | 43.1       | Juniper Networks           | 60.9         |
| onstellium             | 10.1        | 8.0        | Kimberly-Clark             | 45.9         |
| ore Laboratories       | 7.6         | 18.5       | Kyocera                    | 45.9         |
| orning                 | 48.7        | 52.2       | L Brands                   | 46.4         |
| RH                     | 37.8        | 42.0       | Lear                       | 45.8         |
| rown Holdings          | 34.6        | 5.0        | Leggett & Platt            | 53.1         |

## Appendix B: Sample Group (Alpha Order) with Scores (continued)

| Company Name                             | 2017 Score   | 2016 Score      |                                  |              |              |
|--|--------------|-----------------|----------------------------------|--------------|--------------|
|  | 61.5         | 63.8            | Royal Philips                    | 80.2         | 88.5         |
| LG Display                               | 48.5         | 49.4            | Sanofi<br>Sablurahangar          | 4.4          | 5.5          |
| LM Ericsson Telephone<br>Lockheed Martin | 40.5<br>55.6 | 49.4<br>53.3    | Schlumberger                     | 53.7         | 70.4         |
|  | 50.2         | 55.5<br>66.9    | Seagate Technology<br>Sealed Air | 57.2<br>54.3 | 67.7<br>56.2 |
| Lowe's Companies<br>Luxottica Group      | 29.2         | 38.3            |                                  |              | 56.2<br>33.2 |
| LyondellBasell Industries                | 29.2<br>38.9 | 44.3            | SeaWorld Entertainment           | 36.8         |              |
| Magna International                      | 47.8         | 44.3<br>54.9    | Sensata Technologies             | 45.2         | 40.3<br>59.6 |
| Masco                                    | 58.6         | 54.9<br>67.5    | Sherwin-Williams                 | 47.4         |              |
| Mattel                                   | 50.5         | 73.0            | SolarEdge Technologies           | 57.6         | N/A          |
| MDU Resources Group                      | 41.6         | 65.1            | Sonoco Products                  | 27.2<br>69.8 | 38.4<br>82.1 |
| Medtronic                                | 57.9         | 57.0            | Sony<br>Stanlay Plack & Dacker   | 69.8<br>60.6 | 66.7         |
| Merck & Co                               | 50.2         | 56.3            | Stanley Black & Decker           | 80.8<br>19.1 | 28.3         |
| Michael Kors Holdings                    | 58.2         | 58.8            | Steel Dynamics                   | 58.1         | 28.5<br>69.6 |
| -  | 61.2         | 72.1            | Stryker                          | 30.1<br>13.4 |              |
| Micron Technology<br>Microsoft           | 84.5         | 87.6            | Sturm Ruger & Co                 |              | 14.5         |
| Mohawk Industries                        | 6.9          | 5.5             | SunPower<br>Symantec             | 59.6<br>50.3 | N/A<br>50.1  |
| Motorola Solutions                       | 64.9         | 5.5<br>72.3     | Taiwan Semiconductor             | 50.5<br>52.7 | 68.2         |
| National Oilwell Varco                   | 22.0         | 33.0            | Tata Motors                      | 52.7<br>34.9 | 68.2<br>45.3 |
| Nautilus                                 | 25.0         | 33.2            |                                  | 54.9<br>51.2 | 45.5<br>66.4 |
| Newell Brands                            | 39.5         | 43.2            | TE Connectivity                  | 51.2<br>16.1 | 42.6         |
| Nielsen Holdings                         | 29.4         | 30.3            | Tenaris<br>Terex                 | 41.7         | 42.6<br>37.8 |
| Nike                                     | 29.4<br>48.4 | 59.4            | Tesla                            | 41.7<br>52.2 | 57.8<br>63.2 |
|  | 32.6         | 40.3            | Texas Instruments                | 52.2<br>57.3 | 65.0         |
| Nippon Telegraph<br>Nokia                | 70.5         | 40.3<br>84.7    | The Estée Lauder                 | 57.5<br>8.7  | 10.2         |
| Northrop Grumman                         | 24.4         | 24.0            |                                  | 8.7<br>41.9  | 43.5         |
| Novartis                                 | 29.4         | 24.0            | Thor Industries                  | 62.3         | 43.5<br>64.9 |
| Novo-Nordisk                             | 24.0         | 31.8            | Tiffany                          | 62.5<br>55.1 | 64.9<br>57.1 |
| NTT DOCOMO                               | 32.1         | 40.3            | TJX Companies<br>Total           | 55.1<br>11.6 | 57.1<br>14.1 |
| Nucor                                    | 10.8         | 7.5             |                                  | 43.2         | 45.7         |
| NXP Semiconductors                       | 59.8         | 71.6            | Toyota Motor<br>Trimble          | 43.2<br>51.9 | 58.3         |
| Oceaneering International                | 42.9         | N/A             | Under Armour                     | 51.9         | 58.5<br>52.9 |
| Oracle                                   | 15.3         | 25.5            | Unilever                         | 7.5          | 28.1         |
| Owens Corning                            | 6.9          | 17.9            | United Technologies              | 53.3         | 51.8         |
| Palo Alto Networks                       | 32.9         | 50.6            | USG                              | 9.6          | 3.8          |
| Parker-Hannifin                          | 30.2         | 30.4            | Verizon Communications           | 56.5         | 82.6         |
| Pfizer                                   | 38.7         | 54.0            | VF                               | 62.3         | 65.8         |
| Philip Morris                            | 55.0         | 60.8            | Vista Outdoor                    | 38.5         | 40.3         |
| Polaris Industries                       | 27.2         | 40.8            | Vodafone Group                   | 61.7         | 40.5<br>61.6 |
| Pool                                     | 2.3          | 2.8             | Wal-Mart Stores                  | 1.3          | 33.9         |
| POSCO                                    | 2.3          | 3.0             | Walt Disney                      | 53.5         | 61.9         |
| PPG Industries                           | 56.8         | 68.6            | Western Digital                  | 66.1         | 78.9         |
| Praxair                                  | 31.0         | 33.4            | WestRock                         | 40.9         | 45.9         |
| Procter & Gamble                         | 50.1         | 42.4            | Whirlpool                        | 49.8         | 43.9<br>56.3 |
| Qualcomm                                 | 82.4         | 90.1            | Windstream Holdings              | 47.5         | 49.0         |
| Ralph Lauren                             | 43.7         | 39.2            | Zimmer Biomet Holdings           | 36.1         | 40.2         |
| Raven Industries                         | 14.2         | 8.6             | Zimmer Biomet Holdings           | 50.1         | 40.2         |
| Raytheon                                 | 37.9         | 38.3            |                                  |              |              |
| Reliance Steel & Aluminum                | 9.8          | 14.8            |                                  |              |              |
| Rockwell Automation                      | 9.8<br>57.4  | 69.9            |                                  |              |              |
| Rockwell Collins                         | 37.4<br>34.6 | N/A             |                                  |              |              |
| Roper Technologies                       | 54.6<br>51.4 | 62.3            |                                  |              |              |
| Ross Stores                              | 2.8          | 2.3             |                                  |              |              |
| Royal Dutch Shell                        | 2.8          | 4.8             |                                  |              |              |
|  | 2.0          | <del>т</del> .0 |                                  |              |              |

## Sample Group

*Mining the Disclosures 2017* analyzes a sample group of 206 companies out of the 1,153 total filers. For the sake of comparison and continuity, RSN chose to replicate the 2016 sample group as much as possible. The industry classification is based on the <u>Morningstar Global</u> <u>Equity Class Structure</u><sup>58</sup> and companies' July 21, 2017 market cap was informed by <u>Yahoo! Finance</u>.<sup>59</sup> The industries in the sample group are selected based on the absolute number of filers per industry, ratio of filers in an industry to total companies per industry in the Morningstar database, and significance to investors and the general public. Companies within each industry group are selected by largest market capitalization of the filers in each industry.

#### Additional industry group

The solar industry is newly included since it is a promising clean technology industry with an important growth prospect. RSN is including all of the solar companies (four) that submitted SEC disclosures.

#### Merged and bankrupted companies

Some differences appear in the 2017 report regarding the sample group, including the absence of companies that had merged or declared bankruptcy. To replace these companies, RSN is selecting the next-highest market cap company in the same industry group. Eight companies are being added to replace bankrupted and merged companies: Rockwell Collins (replaces Erickson), Harris Corporation (replaces Alcatel-Lucent), EnerSys (replaces EMC), Belden (replaces Harman International Industries), Astec Industries (replaces Joy Global), Edwards Lifesciences (replaces St. Jude Medical), Oceaneering International (replaces FMC Technologies), and Cypress (replaces Broadcom).

#### Non-filing companies

In addition, the issue came up of companies that filed under Section 1502 in 2016 but didn't in 2017. Nidec Corporation delisted from the New York Stock Exchange (NYSE) in 2016 and filed a termination of its American Depository Shares (ADSs) under the SEC. In this case, RSN replaces Nidec with the next largest market cap of its industry, Dover Corporation. Wal-Mart did not file in 2017 despite its filing during the three prior years. RSN considers that the lack of explanation for not filing under Section 1502, and potential exposure to risk of conflict minerals, justify keeping it included in the 2017 report.



Luwowo Coltan mine near Rubaya, North Kivu, DRC, MONUSCO/Sylvain Liechti, Flickr

## Scoring

Mining the Disclosures 2017 stays in alignment with the same approach to scoring as the 2016 report. This allows for a strong comparative analysis of the quality of companies' disclosures and other conflict minerals activities over time.

The rating system is based on 21 KPIs (which includes three not included in the overall scores) divided across three themes, which analyze SEC disclosures, conflict minerals policies, and any other conflict-minerals-related documents or descriptions of activities on the companies' websites. Each KPI is weighted according to its significance, and in relation to the number of sub-indicators for each theme. For points to contribute to a KPI score, the corresponding information must be found in a specific document/location (disclosure only, website only, disclosure and/or website, disclosure first and website if linked from the disclosure). The KPIs are divided across three themes, which are divided into sub-categories as follows:

- Risk Management Program (60 points)
  - ✓ Strategy (20 points)
  - ✓ Assessment (20 points)
  - ✓ Mitigation (20 points)
- Human Rights Impact (20 points)
  - ✓ Outcomes (10 points)
  - ✓ Engagement (10 points)
- Reporting (20 points)
  - Alignment with Frameworks (10 points)
  - Transparency (10 points)



#### Figure 6: KPI Scoring Structure

After four years of reporting, RSN is increasing its expectations of the quality of companies' disclosures. Therefore for 2017, the document/ location expectation, where information for each indicator is to be found, is being strictly enforced. Similarly, some indicators like the response verification, the *in-scope determination*, and others, are being weighted with higher expectations. Last, RSN is being meticulous with KPI score determinations to stay aligned with the proactive and improvement-based due diligence process. This rigorous approach likely contributed to the general decrease in the majority of companies' and industries' 2017 scores.

## **Table of Figures**

| Table 1: Overview of 2016 and 2017 Mining the Disclosures Sample Group                | 7  |
|---|----|
| Table 2: Performance Ratings by Category of the Sample Group Companies                | 19 |
| Figure 1: Companies' Comparative Performance Rating by Category between 2016 and 2017 | 4  |
| Figure 2: KPI Average Results for the Sample Group                                    | 10 |
| Figure 3: Comparative Ranking per Sector between 2016 and 2017                        | 12 |
| Figure 4: Comparative Ranking per Industry Group between 2016 and 2017                | 13 |
| Figure 5: Comparative Ranking per Company by Industry Group between 2016 and 2017     | 14 |
| Figure 6: KPI Scoring Structure   | 27 |

## **End Notes**

- 1. "Fact Sheet: Disclosing the Use of Conflict Minerals", Securities and Exchange Commission, accessed October 3, 2017, https://www.sec.gov/opa/Article/2012-2012-163htm---related-materials.html
- 2. Christophe Boisbouvier, "C. Nangaa (Céni, RDC): «Même si on n'obtient pas les élections en décembre, nous restons dans l'accord», "RFI, July 11, 2017, http://www.rfi.fr/afrique/20170710-elections-rdc-oif-retards-s-accumulent-inquietent
- 3. "DRC: more than one million people uprooted from their homes by lingering violence in Kasai," Office for the Coordination of Humanitarian Affairs (OCHA), September 25, 2017, https://www.unocha.org/story/drc-more-1-million-people-uprooted-their-homes-lingering-violence-kasai.
- BGR, Certified Training Chains, CTC, Rwanda, DR Congo, February 2, 2013, <u>https://www.bgr.bund.de/EN/Themen/Min\_rohstoffe/CTC/Downloads/CTC\_review\_BGR\_en.pdf?\_\_blob=publicationFile&v=4</u>
- "Implementation of the Bilateral German Congolese Cooperation Project", Bundesanstalt f
  ür Geowissenschaften und Rohstoffe (BGR), accessed September 26, 2017, https://www.bgr.bund.de/EN/Themen/Min\_rohstoffe/CTC/Mineral-Certification-DRC/Implementation/implementation\_drc\_node\_en.html.
- 6. "iTSCi Program", International Tin Research Institute (ITRI), accessed October 3, 2017, https://www.itri.co.uk/itsci/frontpage
- 7. ITRI, iTSCi Data Summary Q1 2012 to Q2 2016, March 6, 2017, https://www.itri.co.uk/index.php?option=com\_mtree&task=att\_download&link\_id=55658&cf\_id=24.
- Organization for Economic Co-operation and Development (OECD), ICGLR Regional Certification Mechanism (RCM) Certification Manual, http://www.oecd.org/investment/mne/49111368.pdf
- Group of Experts on the Democratic Republic of Congo, Letter dated 8 August 2017 from the Group of Experts on the Democratic Republic of the Congo extended pursuant to Security Council resolution 2293 (2016) addressed to the President of the Security Council, August 16, 2017, http://www.un.org/ga/search/view\_doc.asp?symbol=S/2017/672/Rev.1
- 10. "Just Gold", Partnership Africa Canada, accessed October 3, 2017, <u>http://www.pacweb.org/en/just-gold</u>
- 11. United States Agency for International Development (USAID), Capacity Building for a Responsible Minerals Trade: Responsible Sourcing of Artisanal Gold from Matete, Maniema, DR Congo, May 2016, <a href="http://solutions-network.org/site-ragsforum/files/2016/05/Matete-Traceability-and-Due-Diligence-Overview.pdf">http://solutions-network.org/site-ragsforum/files/2016/05/Matete-Traceability-and-Due-Diligence-Overview.pdf</a>
- 12. "Reconsideration of Conflict Minerals Rule Implementation", Securities and Exchange Commission, accessed October 3, 2017, https://www.sec.gov/news/statement/reconsideration-of-conflict-minerals-rule-implementation.html
- 13. "Updated Statement on the Effect of the Court of Appeals Decision on the Conflict Minerals Rule", Securities and Exchange Commission, accessed October 3, 2017, https://www.sec.gov/news/public-statement/corpfin-updated-statement-court-decision-conflict-minerals-rule
- 14. Boston Common Asset Management, Comments on Reconsideration of Conflict Minerals Rule Implementation, Supplemental Submission to February 17, 2017, March 7, 2017, accessed October 3, 2017, https://www.sec.gov/comments/statement-013117/cll2-1618221-137060.pdf
- Signet Jewelers, Signet Statement Regarding Dodd Frank Section 1502, February 27, 2017, accessed October 3, 2017, https://www.sec.gov/comments/statement-013117/cll2-1601960-132472.pdf
- 16. "Signatory Directory", UNPRI, accessed September 7, 2017, https://www.unpri.org/directory/
- 17. Development International, Dodd Frank Section 1502, Filing Evaluation RY2016, 2017, iii, https://www.developmentinternational.org/conflict-minerals
- 18. Development International, Dodd Frank Section 1502, Filing Evaluation RY2016, 2017, iii.
- Organization for Economic Co-operation and Development (OECD), OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, accessed October 3, 2017, <a href="http://www.oecd.org/corporate/mne/mining.htm">http://www.oecd.org/corporate/mne/mining.htm</a>
- 20. Development International, Dodd Frank Section 1502, Filing Evaluation RY2016, 2017, iii.
- 21. "A Platform to Support Responsible Sourcing, Peacebuilding, and Community Development", Solutions for Hope, accessed October 3, 2017, <a href="http://solutions-network.org/site-solutionsforhope/">http://solutions-network.org/site-solutionsforhope/</a>
- 22. "Mines to Market", Pact, accessed October 3, 2017, http://www.pactworld.org/mines-markets
- 23. "Risk Readiness Assessment", Electronic Industry Citizenship Coalition (EICC), accessed October 3, 2017, http://www.eiccoalition.org/standards/rra/how-it-works/
- 24. "OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas", Organization for Economic Co-operation and Development (OECD), accessed October 3, 2017, http://www.oecd.org/corporate/mne/mining.htm
- 25. "U.S. National Contact Point for the OECD Guidelines for Multinational Enterprises", U.S Department of State, accessed September 19, 2017, https://www.state.gov/e/eb/oecd/usncp/index.htm
- 26. United Nations Security Council, Resolution 1952 (2010), November 29, 2010, http://www.un.org/ga/search/view\_doc.asp?symbol=S/RES/1952%282010%29
- Organization for Economic Co-operation and Development (OECD), Lusaka Declaration of The ICGLR Special Summit To Fight Illegal Exploitation Of Natural Resources In The Great Lakes Region, December 15, 2010, <u>http://www.oecd.org/daf/inv/mne/47143500.pdf</u>
- G8, G8/Africa Joint Declaration: Shared Values, Shared Responsibilities, May 26, 27, 2011, https://m.bundesregierung.de/Content/DE/StatischeSeiten/Breg/G7G20/Anlagen/g8-africa-joint-declaration.pdf?\_\_blob=publicationFile&v=4
- 29. "Risk Readiness Assessment", Electronic Industry Citizenship Coalition (EICC), accessed October 3, 2017, http://www.eiccoalition.org/standards/rra/how-it-works/
- "Grievance and Complaints Mechanism", Conflict-Free Sourcing Initiative (CFSI), accessed October 3, 2017, http://www.conflictfreesourcing.org/conflict-free-smelter-program/grievances-and-complaints-mechanism/
- "Downstream Audit Program", Conflict-Free Sourcing Initiative (CFSI), accessed October 3, 2017, http://www.conflictfreesourcing.org/conflict-free-smelter-program/downstream-program/
- 32. United Nations Office of the High Commissioner for Human Rights, UN Guiding Principles on Business and Human Rights: Implementing the United Nations' 'Protect, Respect and Remedy' Framework, 2011, http://www.ohchr.org/Documents/Publications/GuidingPrinciplesBusinessHR\_EN.pdf
- 33. United Nations Office of the High Commissioner for Human Rights, United Nations Guiding Principles on Business and Human Rights, 2011, xix.
- 34. "2017 Consultations", Corporate Human Rights Benchmark (CHRB), accessed October 3, 2017, https://www.corporatebenchmark.org/
- "Complementary Programs", Conflict-Free Sourcing Initiative (CFSI), accessed October 3, 2017, http://www.conflictfreesourcing.org/training-and-resources/complementary-programs/
- 36. United Nations, The Universal Declaration of Human Rights, December 10, 1948, http://www.ohchr.org/EN/UDHR/Documents/UDHR\_Translations/eng.pdf.

- "Conventions and Recommendations", International Labor Organization, accessed October 3, 2017 <u>http://www.ilo.org/global/standards/introduction-to-international-labour-standards/conventions-and-recommendations/lang--en/index.htm</u>
- 38. International Labor Organization, Abolition of Forced Labour Convention, 1957, http://www.ilo.org/dyn/normlex/en/f?p=NORMLEXPUB:12100:0::NO::P12100\_ILO\_CODE:C105\_
- United Nations Office of the High Commissioner for Human Rights, UN Guiding Principles on Business and Human Rights: Implementing the United Nations' 'Protect, Respect and Remedy' Framework, 2011, <u>http://www.ohchr.org/Documents/Publications/GuidingPrinciplesBusinessHR\_EN.pdf</u>
- 40. "UN Guiding Principles Reporting Framework", Shift, Mazars, accessed October 3, 2017, https://www.ungpreporting.org/
- Organization for Economic Co-operation and Development (OECD), Guidelines for Multinational Enterprises, 2011 Edition, 2011, http://www.oecd.org/daf/inv/mne/48004323.pdf
- 42. "SA 8000: 2014", Social Accountability International (SAI), accessed October 3, 2017, http://www.sa-intl.org/index.cfm?fuseaction=Page.ViewPage&pageId=1711
- 43. "ETI Base Code", Ethical Trading Initiative (ETI), accessed October 3, 2017 http://www.ethicaltrade.org/eti-base-code
- 44. Amnesty International, Democratic Republic of Congo: "This Is What We Die For": Human Rights Abuses in The Democratic Republic of The Congo Power the Global Trade in Cobalt, January 19, 2016, <u>https://www.amnesty.org/fr/documents/afr62/3183/2016/en/</u>
- 45. "Responsible Raw Materials Initiative", Electronic Industry Citizenship Coalition (EICC), accessed October 3, 2017, http://www.eiccoalition.org/initiatives/rrmi/
- 46. China Chamber of Commerce of Metals Minerals and Chemicals Importers and Exporters (CCCMC), Responsible Cobalt Initiative, November 21, 2016, http://www.cccmc.org.cn/docs/2016-11/20161121141502674021.pdf
- 47. Acer Incorporated, 2016 Conflict Minerals Report, 2017 http://static.acer.com/up/Resource/AcerGroup/Sustainability/Supply\_Chain/Our\_Supply\_Chain/20170627/responsible-sourcing-minerals\_conflict\_minerals\_2016.pdf
- 48. "Public-Private Alliance for Responsible Minerals Trade", Resolve, accessed October 3, 2017, http://www.resolv.org/site-ppa/
- 49. "European Partnership for Responsible Minerals", accessed October 3, 2017, https://europeanpartnership-responsibleminerals.eu/
- 50. "Mines to Market", Pact, accessed October 3, 2017, http://www.pactworld.org/mines-markets
- 51. "Breaking the Resource Curse", Partnership Africa Canada, accessed October 3, 2017, http://www.pacweb.org/en/
- 52. House of Representatives, 115th Congress, 1st session, H.R 10, Financial Act of 2017, 2017 https://financialservices.house.gov/uploadedfiles/hr\_10\_the\_financial\_choice\_act.pdf
- 53. House of Representation, 115th Congress, H Amdt. 441 to HR 3354, September 13, 2017, <u>https://www.congress.gov/amendment/115th-congress/house-amendment/441?q=%7B%22search%22%3A%5B%22section+1502%22%5D%7D&r=1</u>
- 54. "Updated Statement on the Effect of the Court of Appeals Decision on the Conflict Minerals Rule", Securities and Exchange Commission, accessed October 3, 2017, https://www.sec.gov/news/public-statement/corpfin-updated-statement-court-decision-conflict-minerals-rule
- 55. Official Journal of the European Union, Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017 laying down supply chain due diligence obligations for Union importers of tin, tantalum, and tungsten, their ores, and gold originating from conflict-affected and high-risk areas, May 19, 2017, http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=OJ:L:2017:130:FULL&from=EN
- 56. "Chinese Due Diligence Guidelines for Responsible Minerals Supply Chain", Organization for Economic Co-operation and Development (OECD), accessed October 3, 2017, http://mneguidelines.oecd.org/chinese-due-diligence-guidelines-for-responsible-mineral-supply-chains.htm
- 57. Global Witness, Mining Company Funds Armed Men in Eastern Congo Gold Rush While State Loses Tax Windfall, July 5, 2016, https://www.globalwitness.org/en/press-releases/mining-company-funds-armed-men-eastern-congo-gold-rush-en/
- 58. Morningstar, accessed October 3, 2017, http://www.morningstar.com/
- 59. Yahoo! Finance, accessed October 3, 2017, https://fr.finance.yahoo.com/



### **Global Standards**

- Jpgrading our system Revised Audit Standards with a global geographic scope and management-s approach



**Contact Us** 1737 King Street, Suite 330 Alexandria, VA 22314 USA Tel: +1.571.858.5727 info@conflictfreesour ourcina.ora



#### **Conflict-Free Sourcing Initiative:** Promoting Responsible Business Practices

The Conflict-Free Sourcing Initiative (CFSI) provides companies with tools and resources to make sourcing decisions that improve regulatory compliance and support reporting sourcing from conflict-freeded and high-risk areas. With over 360 member companies, we hope for a future in which businesses can contribute positively to the fostering of peace and stability in Conflict Affected and High Risk Areas globally.

#### What We Do

Members have the ability to contribute your perspectives to the development of new tools and resources from the CFSL such as white papers on due diagence and training on Mineral's reporting. Members gain access to cutting-edge insight, tips and a like-minoided community of industry professionals and issue experts developing solutions by companies, for companies.

Tools such as the CMRT, Smelter Database, and FREE e-learning academy help companies improve on risk-management efforts, meet customer expectations, and comply with regulatory requirements.

#### Outreach & Recruitment

We facilitate engagement with stakeholder groups, including governments and multilateral institutions, civil society organizations, socially responsible investor groups, and ensure member companies and organizations have all the resources to make informed choices about their supply chain practices.

#### Third-Party Smelter Audits

Intre-Party smetter Audits (25) member companies coordinate efforts to engage with smelters and refiner and communicate the benefits of participating in the Conflict-Free Smelter Program (CSF). (25) uses an independent third party audit of smelter/infiner management systems and sourcing practices to validate companies with CSF protocols and current global standards. The audit engines was based approach and an another shorts with the audit engines and the short mineral procurement. Participation in the CSFP can help smelters and refiners:

- improve management systems Demonstrate progressive improvement over time Exhibit leadership in responsible sourcing and due diligence
  - Meet customer expectations

## **The Conflict Minerals Rule Compliance** FADF

- The Ropes & Gray Supply Chain Compliance and Corporate Social of compliance materials
- Ropes & Gray's Advanced Supply Chain Compliance and CSR webinar series offers the insights of thought leaders and key industry participants
- Influence Leader

Ropes and Gray advises companies—across industries, regulations and commodities—on conflict minerals compliance and other supply States, Europe and Asia, we are able to take a holistic, global approach to supply chain compliance and CSR to help clients effectively structure and implement their supply chain compliance and CSR programs and mitigate risk.

#### LEARN MORE:

Michael Littenberg, Partner michael.littenberg@ropesgray.com | 212 596 9160

## **ROPES&GRAY**

NEW YORK WASHINGTON. D.C. BOSTON LONDON CHICAGO SAN FRANCISCO SILICON VALLEY HONG KONG SEOUL SHANGHAI TOKYO

Is your portfolio fueling climate change, deforestation, or ocean habitat destruction?

You have the right to know what you own.

### www.asyousow.org



Follow us



ENGAGING CORPORATIONS. PROTECTING PEOPLE AND PLANET.

## Support RSN's Conflict-Free Efforts

We welcome sponsors! Sponsorships and contributions make it possible for Mining the Disclosures to be freely available to all stakeholders. Your contribution will help us expand next year's report to cover even more companies, and dig deeper into conflict minerals due diligence.

Donate today to support our conflict minerals work, and help us:

 Hold companies accountable with an impartial, transparent, and scalable methodology;

- Drive 1502 due diligence activities in supply chains through policy advocacy and research;
- Encourage a proactive approach to social risk management, beyond compliance; and
- Support shedding light on more companies' responses to risk.

If you are interested in sponsoring Mining the Disclosures 2018, please contact RSN at +1.510.735.8145 or info@sourcingnetwork.org.

# GETTING COMPLIANCE DOCUMENTS & MATERIALS DATA HAS NEVER BEEN EASIER SOURCE INTELLIGENCE

SOURCE

## THE WORLD'S LEADING SUPPLY CHAIN TRANSPARENCY AND COMPLIANCE SOLUTION

Fastest Growing Compliance Solution Providers



An initiative of the EICC and GeSI

WWW.SOURCEINTELLIGENCE.COM



Download report:

www.sourcingnetwork.org/mining-the-disclosures



Responsible Sourcing Network, 2017 info@sourcingnetwork.org